

## Roseville City School District 2022-2023 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.  
If you are less than full time see rate sheets for Percentage Employees.

### High Deductible Medical Only

SIG	Western Health Advantage		Sutter Health Plus		Basic Kaiser
	WHHDP \$2800/\$5600	WHMID \$1800/\$3600	SHHDP \$2500/\$5000	SHMID \$1500/\$3000	602214 \$2000/\$4000
Group #	W2800	W1800	HD14	HD16	602214B
Monthly Rates					
Employee Only-Txxx00	\$ 489.00	\$ 576.00	\$ 567.00	\$ 640.00	\$ 618.00
Employee & Spouse - TxxxSO	\$ 975.00	\$ 1,149.00	\$ 1,130.00	\$ 1,275.00	\$ 1,233.00
Employee & Children-TxxxOA	\$ 739.00	\$ 871.00	\$ 859.00	\$ 969.00	\$ 938.00
Family - TxxxSA	\$ 1,137.00	\$ 1,342.00	\$ 1,326.00	\$ 1,497.00	\$ 1,448.00

Yearly Cost of Medical Plan Only					
Employee Only	\$ 5,868.00	\$ 6,912.00	\$ 6,804.00	\$ 7,680.00	\$ 7,416.00
Employee & Spouse	\$ 11,700.00	\$ 13,788.00	\$ 13,560.00	\$ 15,300.00	\$ 14,796.00
Employee & Children	\$ 8,868.00	\$ 10,452.00	\$ 10,308.00	\$ 11,628.00	\$ 11,256.00
Family	\$ 13,644.00	\$ 16,104.00	\$ 15,912.00	\$ 17,964.00	\$ 17,376.00

Monthly Medical Cost to Employees Over the Cap					
11 Pay (includes employees receiving summer savings)					
Employee Only	\$ -	\$ -	\$ -	\$ -	\$ -
Employee & Spouse	\$ 348.82	\$ 538.64	\$ 517.91	\$ 676.09	\$ 630.27
Employee & Children	\$ 91.36	\$ 235.36	\$ 222.27	\$ 342.27	\$ 308.45
Family	\$ 525.55	\$ 749.18	\$ 731.73	\$ 918.27	\$ 864.82

12 Pay					
Employee Only	\$ -	\$ -	\$ -	\$ -	\$ -
Employee & Spouse	\$ 319.75	\$ 493.75	\$ 474.75	\$ 619.75	\$ 577.75
Employee & Children	\$ 83.75	\$ 215.75	\$ 203.75	\$ 313.75	\$ 282.75
Family	\$ 481.75	\$ 686.75	\$ 670.75	\$ 841.75	\$ 792.75

District Paid Premiums	Eligibility	CSEA Value
Annual Health Insurance Cap - CSEA	enrolled in a health plan	\$7,863.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:  
Classified = 20 hours/week or more**