ROSEVILLE CITY SCHOOL DISTRICT

2022-2023 RATES for Percentage Employees

11 Pay (includes employees receiving summer savings)

Medical with Dental

In order to be eligible for dental you must be enrolled in a medical plan

Management / Confidential Employee

Plan	Tier	50%	60%	70%	80%	90%
WHA	Emp only	\$ 476.55	\$ 383.78	\$ 291.02	\$ 198.25	\$ 105.49
HMO	Emp + Sp	\$ 1,305.64	\$1,212.87	\$1,120.11	\$1,027.35	\$ 934.58
	Emp + Child	\$ 907.45	\$ 814.69	\$ 721.93	\$ 629.16	\$ 536.40
	Family	\$ 1,595.82	\$1,503.05	\$1,410.29	\$1,317.53	\$1,224.76
SHP	Emp only	\$ 619.45	\$ 526.69	\$ 433.93	\$ 341.16	\$ 248.40
HMO	Emp + Sp	\$ 1,592.55	\$1,499.78	\$1,407.02	\$1,314.25	\$1,221.49
	Emp + Child	\$ 1,125.64	\$1,032.87	\$ 940.11	\$ 847.35	\$ 754.58
	Family	\$ 1,934.00	\$1,841.24	\$1,748.47	\$1,655.71	\$1,562.95
Kaiser	Emp only	\$ 618.36	\$ 525.60	\$ 432.84	\$ 340.07	\$ 247.31
25/10	Emp + Sp	\$ 1,590.36	\$1,497.60	\$1,404.84	\$1,312.07	\$1,219.31
HMO	Emp + Child	\$ 1,123.45	\$1,030.69	\$ 937.93	\$ 845.16	\$ 752.40
	Family	\$1,930.73	\$1,837.96	\$1,745.20	\$1,652.44	\$1,559.67

High Deductible									
WHA	Emp only	\$	179.82	\$	87.05	\$	-	\$ -	\$ -
HD	Emp + Sp	\$	710.00	\$	617.24	\$	524.47	\$ 431.71	\$ 338.95
\$2,800/	Emp + Child	\$	452.55	\$	359.78	\$	267.02	\$ 174.25	\$ 81.49
\$5,600	Family	\$	886.73	\$	793.96	\$	701.20	\$ 608.44	\$ 515.67
WHA	Emp only	\$	274.73	\$	181.96	\$	89.20	\$ -	\$ -
HDM	Emp + Sp	\$	899.82	\$	807.05	\$	714.29	\$ 621.53	\$ 528.76
\$1,800/	Emp + Child	\$	596.55	\$	503.78	\$	411.02	\$ 318.25	\$ 225.49
\$3,600	Family	\$ 1	,110.36	\$ 1	,017.60	\$	924.84	\$ 832.07	\$ 739.31
SHP	Emp only	\$	264.91	\$	172.15	\$	79.38	\$ -	\$ -
HD	Emp + Sp	\$	879.09	\$	786.33	\$	693.56	\$ 600.80	\$ 508.04
\$2,500/	Emp + Child	\$	583.45	\$	490.69	\$	397.93	\$ 305.16	\$ 212.40
\$5,000	Family	\$1	,092.91	\$1	,000.15	\$	907.38	\$ 814.62	\$ 721.85

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Management / Confidential Employee

Plan	Tier	50%	60%	70%	80%	90%
WHA	Emp only	\$ 476.55	\$ 383.78	\$ 291.02	\$ 198.25	\$ 105.49
SHP	Emp only	\$ 344.55	\$ 251.78	\$ 159.02	\$ 66.25	\$ -
HDM	Emp + Sp	\$ 1,037.27	\$ 944.51	\$ 851.75	\$ 758.98	\$ 666.22
\$1,500/	Emp + Child	\$ 669.64	\$ 576.87	\$ 484.11	\$ 391.35	\$ 298.58
\$3,000	Family	\$ 1,226.00	\$ 1,133.24	\$1,040.47	\$ 947.71	\$ 854.95
Kaiser	Emp only	\$ 320.55	\$ 227.78	\$ 135.02	\$ 42.25	\$ -
\$2,000/	Emp + Sp	\$ 991.45	\$ 898.69	\$ 805.93	\$ 713.16	\$ 620.40
\$4,000	Emp + Child	\$ 669.64	\$ 576.87	\$ 484.11	\$ 391.35	\$ 298.58
	Family	\$ 1,226.00	\$ 1,133.24	\$1,040.47	\$ 947.71	\$ 854.95

District Paid Premiums	<u>Eligibility</u>	MGT/CNF Value
Annual Health Insurance Cap - RTA	enrolled in a health plan	\$10,204.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+; CL-15hr/wk+	75% of income

Medical benefits are only available to employees working: 50% or more