

Roseville City School District 2022-2023 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.
If you are less than full time see rate sheets for Percentage Employees.

High Deductible Medical with Dental

In order to be eligible for dental you must be enrolled in a medical plan

	Western Health Advantage		Sutter Health Plus		Basic Kaiser	Delta Dental
SIG ID	WHHDP \$2800/\$5600	WHMID \$1800/\$3600	SHHDP \$2500/\$5000	SHMID \$1500/\$3000	602214 \$2000/\$4000	DEL2A-C
Group #	W2800	W1800	HD14	HD16	602214B	7005-0038
Monthly Rates					Family	
Employee Only-Txxx00	\$ 489.00	\$ 576.00	\$ 567.00	\$ 640.00	\$ 618.00	\$ 101.00
Employee & Spouse - TxxxSO	\$ 975.00	\$ 1,149.00	\$ 1,130.00	\$ 1,275.00	\$ 1,233.00	
Employee & Children-TxxxOA	\$ 739.00	\$ 871.00	\$ 859.00	\$ 969.00	\$ 938.00	
Family - TxxxSA	\$ 1,137.00	\$ 1,342.00	\$ 1,326.00	\$ 1,497.00	\$ 1,448.00	

Yearly Cost of Medical Plan with Dental						
Employee Only	\$ 7,080.00	\$ 8,124.00	\$ 8,016.00	\$ 8,892.00	\$ 8,628.00	
Employee & Spouse	\$ 12,912.00	\$ 15,000.00	\$ 14,772.00	\$ 16,512.00	\$ 16,008.00	
Employee & Children	\$ 10,080.00	\$ 11,664.00	\$ 11,520.00	\$ 12,840.00	\$ 12,468.00	
Family	\$ 14,856.00	\$ 17,316.00	\$ 17,124.00	\$ 19,176.00	\$ 18,588.00	

Monthly Medical Cost to Employees Over the Cap						
11 Pay (includes employees receiving summer savings)						
Employee Only	\$ -	\$ -	\$ -	\$ -	\$ -	
Employee & Spouse	\$ 246.18	\$ 436.00	\$ 415.27	\$ 573.45	\$ 527.64	
Employee & Children	\$ -	\$ 132.73	\$ 119.64	\$ 239.64	\$ 205.82	
Family	\$ 422.91	\$ 646.55	\$ 629.09	\$ 815.64	\$ 762.18	

12 Pay						
Employee Only	\$ -	\$ -	\$ -	\$ -	\$ -	
Employee & Spouse	\$ 225.67	\$ 399.67	\$ 380.67	\$ 525.67	\$ 483.67	
Employee & Children	\$ -	\$ 121.67	\$ 109.67	\$ 219.67	\$ 188.67	
Family	\$ 387.67	\$ 592.67	\$ 576.67	\$ 747.67	\$ 698.67	

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>MGT/CNF Value</u>
Annual Health Insurance Cap - RTA	enrolled in a health plan	\$10,204.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
50% or more**