

Roseville City School District 2022-2023 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.
If you are less than full time see rate sheets for Percentage Employees.

High Deductible Medical with Vision

In order to be eligible for vision you must be enrolled in a medical plan

	Western Health Advantage		Sutter Health Plus		Basic Kaiser	VSP
SIG	WHHDP \$2800/\$5600	WHMID \$1800/\$3600	SHHDP \$2500/\$5000	SHMID \$1500/\$3000	602214 \$2000/\$4000	VSBOO-C
Group #	W2800	W1800	HD14	HD16	602214B	N/A
Monthly Rates						Employee ONLY
Employee Only-Txxx00	\$ 489.00	\$ 576.00	\$ 567.00	\$ 640.00	\$ 618.00	\$ 9.10
Employee & Spouse - TxxxSO	\$ 975.00	\$ 1,149.00	\$ 1,130.00	\$ 1,275.00	\$ 1,233.00	
Employee & Children-TxxxOA	\$ 739.00	\$ 871.00	\$ 859.00	\$ 969.00	\$ 938.00	
Family - TxxxSA	\$ 1,137.00	\$ 1,342.00	\$ 1,326.00	\$ 1,497.00	\$ 1,448.00	

Yearly Cost of Medical Plan with Vision						
Employee Only	\$ 5,977.20	\$ 7,021.20	\$ 6,913.20	\$ 7,789.20	\$ 7,525.20	
Employee & Spouse	\$ 11,809.20	\$ 13,897.20	\$ 13,669.20	\$ 15,409.20	\$ 14,905.20	
Employee & Children	\$ 8,977.20	\$ 10,561.20	\$ 10,417.20	\$ 11,737.20	\$ 11,365.20	
Family	\$ 13,753.20	\$ 16,213.20	\$ 16,021.20	\$ 18,073.20	\$ 17,485.20	

Monthly Medical Cost to Employees Over the Cap						
11 Pay (includes employees receiving summer savings)						
Employee Only	\$ -	\$ -	\$ -	\$ -	\$ -	
Employee & Spouse	\$ 145.93	\$ 335.75	\$ 315.02	\$ 473.20	\$ 427.38	
Employee & Children	\$ -	\$ 32.47	\$ 19.38	\$ 139.38	\$ 105.56	
Family	\$ 322.65	\$ 546.29	\$ 528.84	\$ 715.38	\$ 661.93	

12 Pay						
Employee Only	\$ -	\$ -	\$ -	\$ -	\$ -	
Employee & Spouse	\$ 133.77	\$ 307.77	\$ 288.77	\$ 433.77	\$ 391.77	
Employee & Children	\$ -	\$ 29.77	\$ 17.77	\$ 127.77	\$ 96.77	
Family	\$ 295.77	\$ 500.77	\$ 484.77	\$ 655.77	\$ 606.77	

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>MGT/CNF Value</u>
Annual Health Insurance Cap - RTA	enrolled in a health plan	\$10,204.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

Medical benefits are only available to employees working:
50% or more