

**ROSEVILLE CITY SCHOOL DISTRICT**  
**2022-2023 RATES for Percentage Employees**  
**11 Pay** (includes employees receiving summer savings)

**Medical with Vision**

In order to be eligible for vision you must be enrolled in a medical plan

**Certificated Employee**

| Plan                            | Tier        | 50%         | 60%         | 70%         | 80%         | 90%         |
|---------------------------------|-------------|-------------|-------------|-------------|-------------|-------------|
| <b>WHA<br/>HMO</b>              | Emp only    | \$ 436.64   | \$ 355.95   | \$ 275.25   | \$ 194.56   | \$ 113.87   |
|                                 | Emp + Sp    | \$ 1,265.75 | \$ 1,185.05 | \$ 1,104.36 | \$ 1,023.67 | \$ 942.98   |
|                                 | Emp + Child | \$ 867.56   | \$ 786.87   | \$ 706.18   | \$ 625.49   | \$ 544.80   |
|                                 | Family      | \$ 1,555.93 | \$ 1,475.24 | \$ 1,394.55 | \$ 1,313.85 | \$ 1,233.16 |
| <b>SHP<br/>HMO</b>              | Emp only    | \$ 579.56   | \$ 498.87   | \$ 418.18   | \$ 337.49   | \$ 256.80   |
|                                 | Emp + Sp    | \$ 1,552.65 | \$ 1,471.96 | \$ 1,391.27 | \$ 1,310.58 | \$ 1,229.89 |
|                                 | Emp + Child | \$ 1,085.75 | \$ 1,005.05 | \$ 924.36   | \$ 843.67   | \$ 762.98   |
|                                 | Family      | \$ 1,894.11 | \$ 1,813.42 | \$ 1,732.73 | \$ 1,652.04 | \$ 1,571.35 |
| <b>Kaiser<br/>25/10<br/>HMO</b> | Emp only    | \$ 568.55   | \$ 487.85   | \$ 407.16   | \$ 326.47   | \$ 245.78   |
|                                 | Emp + Sp    | \$ 1,540.55 | \$ 1,459.85 | \$ 1,379.16 | \$ 1,298.47 | \$ 1,217.78 |
|                                 | Emp + Child | \$ 1,073.64 | \$ 992.95   | \$ 912.25   | \$ 831.56   | \$ 750.87   |
|                                 | Family      | \$ 1,880.91 | \$ 1,800.22 | \$ 1,719.53 | \$ 1,638.84 | \$ 1,558.15 |

**High Deductible**

|   |             |             |           |           |           |           |
|---|-------------|-------------|-----------|-----------|-----------|-----------|
| <b>WHA<br/>HD</b><br>\$2,800/<br>\$5,600  | Emp only    | \$ 139.93   | \$ 59.24  | \$ -      | \$ -      | \$ -      |
|   | Emp + Sp    | \$ 670.11   | \$ 589.42 | \$ 508.73 | \$ 428.04 | \$ 347.35 |
|   | Emp + Child | \$ 412.65   | \$ 331.96 | \$ 251.27 | \$ 170.58 | \$ 89.89  |
|   | Family      | \$ 846.84   | \$ 766.15 | \$ 685.45 | \$ 604.76 | \$ 524.07 |
| <b>WHA<br/>HDM</b><br>\$1,800/<br>\$3,600 | Emp only    | \$ 234.84   | \$ 154.15 | \$ 73.45  | \$ -      | \$ -      |
|   | Emp + Sp    | \$ 859.93   | \$ 779.24 | \$ 698.55 | \$ 617.85 | \$ 537.16 |
|   | Emp + Child | \$ 556.65   | \$ 475.96 | \$ 395.27 | \$ 314.58 | \$ 233.89 |
|   | Family      | \$ 1,070.47 | \$ 989.78 | \$ 909.09 | \$ 828.40 | \$ 747.71 |
| <b>SHP<br/>HD</b><br>\$2,500/<br>\$5,000  | Emp only    | \$ 225.02   | \$ 144.33 | \$ 63.64  | \$ -      | \$ -      |
|   | Emp + Sp    | \$ 839.20   | \$ 758.51 | \$ 677.82 | \$ 597.13 | \$ 516.44 |
|   | Emp + Child | \$ 543.56   | \$ 462.87 | \$ 382.18 | \$ 301.49 | \$ 220.80 |
|   | Family      | \$ 1,053.02 | \$ 972.33 | \$ 891.64 | \$ 810.95 | \$ 730.25 |

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|   |             | <b>Certificated Employee</b> |             |             |           |           |
|---|-------------|------------------------------|-------------|-------------|-----------|-----------|
| <b>SHP</b><br><b>HDM</b><br>\$1,500/<br>\$3,000 | Emp only    | \$ 304.65                    | \$ 223.96   | \$ 143.27   | \$ 62.58  | \$ -      |
|   | Emp + Sp    | \$ 997.38                    | \$ 916.69   | \$ 836.00   | \$ 755.31 | \$ 674.62 |
|   | Emp + Child | \$ 663.56                    | \$ 582.87   | \$ 502.18   | \$ 421.49 | \$ 340.80 |
|   | Family      | \$ 1,239.56                  | \$ 1,158.87 | \$ 1,078.18 | \$ 997.49 | \$ 916.80 |
| <b>Kaiser</b><br>\$2,000/<br>\$4,000            | Emp only    | \$ 280.65                    | \$ 199.96   | \$ 119.27   | \$ 38.58  | \$ -      |
|   | Emp + Sp    | \$ 951.56                    | \$ 870.87   | \$ 790.18   | \$ 709.49 | \$ 628.80 |
|   | Emp + Child | \$ 629.75                    | \$ 549.05   | \$ 468.36   | \$ 387.67 | \$ 306.98 |
|   | Family      | \$ 1,186.11                  | \$ 1,105.42 | \$ 1,024.73 | \$ 944.04 | \$ 863.35 |

| <b><u>District Paid Premiums</u></b>                  | <b><u>Eligibility</u></b>                  | <b><u>RTA Value</u></b> |
|---|--|-------------------------|
| Annual Health Insurance Cap - RTA                     | enrolled in a health plan                  | \$8,876.00 %prorated    |
| Annual SIG Waive Fee                                  | full time employee waiving health benefits | \$3,600.00              |
| SIG Hartford Life Insurance                           | enrolled in a health plan                  | 1x's annual salary      |
| The Standard Income Protection (Disability Insurance) | working: CE-40%+ ; CL-15hr/wk+             | 75% of income           |

**Medical benefits are only available to employees working:  
Certificated = 50% or more**