

# Roseville City School District

## 2022-2023 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.  
If you are less than full time see rate sheets for Percentage Employees.

### High Deductible Medical with Dental

In order to be eligible for  
dental you must be enrolled in  
a medical plan

	Western Health Advantage		Sutter Health Plus		Basic Kaiser	Delta Dental
SIG ID	WHHDP \$2800/\$5600	WHMID \$1800/\$3600	SHHDP \$2500/\$5000	SHMID \$1500/\$3000	602214 \$2000/\$4000	DEL2A-C
Group #	W2800	W1800	HD14	HD16	602214B	7005-0038
Monthly Rates						Family
Employee Only-Txxx00	\$ 489.00	\$ 576.00	\$ 567.00	\$ 640.00	\$ 618.00	\$ 101.00
Employee & Spouse - TxxxSO	\$ 975.00	\$ 1,149.00	\$ 1,130.00	\$ 1,275.00	\$ 1,233.00	
Employee & Children-TxxxOA	\$ 739.00	\$ 871.00	\$ 859.00	\$ 969.00	\$ 938.00	
Family - TxxxSA	\$ 1,137.00	\$ 1,342.00	\$ 1,326.00	\$ 1,497.00	\$ 1,448.00	

Yearly Cost of Medical Plan with Dental					
Employee Only	\$ 7,080.00	\$ 8,124.00	\$ 8,016.00	\$ 8,892.00	\$ 8,628.00
Employee & Spouse	\$ 12,912.00	\$ 15,000.00	\$ 14,772.00	\$ 16,512.00	\$ 16,008.00
Employee & Children	\$ 10,080.00	\$ 11,664.00	\$ 11,520.00	\$ 12,840.00	\$ 12,468.00
Family	\$ 14,856.00	\$ 17,316.00	\$ 17,124.00	\$ 19,176.00	\$ 18,588.00

Monthly Medical Cost to Employees Over the Cap					
11 Pay (includes employees receiving summer savings)					
Employee Only	\$ -	\$ -	\$ -	\$ 1.45	\$ -
Employee & Spouse	\$ 366.91	\$ 556.73	\$ 536.00	\$ 694.18	\$ 648.36
Employee & Children	\$ 109.45	\$ 253.45	\$ 240.36	\$ 360.36	\$ 326.55
Family	\$ 543.64	\$ 767.27	\$ 749.82	\$ 936.36	\$ 882.91

12 Pay					
Employee Only	\$ -	\$ -	\$ -	\$ 1.33	\$ -
Employee & Spouse	\$ 336.33	\$ 510.33	\$ 491.33	\$ 636.33	\$ 594.33
Employee & Children	\$ 100.33	\$ 232.33	\$ 220.33	\$ 330.33	\$ 299.33
Family	\$ 498.33	\$ 703.33	\$ 687.33	\$ 858.33	\$ 809.33

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>RTA Value</u>
Annual Health Insurance Cap - RTA	enrolled in a health plan	\$8,876.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

Medical benefits are only available to employees working:  
Certificated = 50% or more