

## Roseville City School District 2022-2023 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.  
If you are less than full time see rate sheets for Percentage Employees.

### High Deductible Medical with Vision

In order to be eligible for  
vision you must be enrolled in  
a medical plan

	Western Health Advantage		Sutter Health Plus		Basic Kaiser	VSP
SIG	WHHDP \$2800/\$5600	WHMID \$1800/\$3600	SHHDP \$2500/\$5000	SHMID \$1500/\$3000	602214 \$2000/\$4000	VSBOO-C
Group #	W2800	W1800	HD14	HD16	602214B	N/A
Monthly Rates						Employee ONLY
Employee Only-Txxx00	\$ 489.00	\$ 576.00	\$ 567.00	\$ 640.00	\$ 618.00	\$ 9.10
Employee & Spouse - TxxxSO	\$ 975.00	\$ 1,149.00	\$ 1,130.00	\$ 1,275.00	\$ 1,233.00	
Employee & Children-TxxxOA	\$ 739.00	\$ 871.00	\$ 859.00	\$ 969.00	\$ 938.00	
Family - TxxxSA	\$ 1,137.00	\$ 1,342.00	\$ 1,326.00	\$ 1,497.00	\$ 1,448.00	

Yearly Cost of Medical Plan with Vision						
Employee Only	\$ 5,977.20	\$ 7,021.20	\$ 6,913.20	\$ 7,789.20	\$ 7,525.20	
Employee & Spouse	\$ 11,809.20	\$ 13,897.20	\$ 13,669.20	\$ 15,409.20	\$ 14,905.20	
Employee & Children	\$ 8,977.20	\$ 10,561.20	\$ 10,417.20	\$ 11,737.20	\$ 11,365.20	
Family	\$ 13,753.20	\$ 16,213.20	\$ 16,021.20	\$ 18,073.20	\$ 17,485.20	

Monthly Medical Cost to Employees Over the Cap						
11 Pay (includes employees receiving summer savings)						
Employee Only	\$ -	\$ -	\$ -	\$ -	\$ -	
Employee & Spouse	\$ 266.65	\$ 456.47	\$ 435.75	\$ 593.93	\$ 548.11	
Employee & Children	\$ 9.20	\$ 153.20	\$ 140.11	\$ 260.11	\$ 226.29	
Family	\$ 443.38	\$ 667.02	\$ 649.56	\$ 836.11	\$ 782.65	

12 Pay						
Employee Only	\$ -	\$ -	\$ -	\$ -	\$ -	
Employee & Spouse	\$ 244.43	\$ 418.43	\$ 399.43	\$ 544.43	\$ 502.43	
Employee & Children	\$ 8.43	\$ 140.43	\$ 128.43	\$ 238.43	\$ 207.43	
Family	\$ 406.43	\$ 611.43	\$ 595.43	\$ 766.43	\$ 717.43	

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>RTA Value</u>
Annual Health Insurance Cap - RTA	enrolled in a health plan	\$8,876.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:  
Certificated = 50% or more**