

Roseville City School District 2022-2023 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.
If you are less than full time see rate sheets for Percentage Employees.

High Deductible Medical Only

SIG	Western Health Advantage		Sutter Health Plus		Basic Kaiser
	WHHDP \$2800/\$5600	WHMID \$1800/\$3600	SHHDP \$2500/\$5000	SHMID \$1500/\$3000	602214 \$2000/\$4000
Group #	W2800	W1800	HD14	HD16	602214B
Monthly Rates					
Employee Only-Txxx00	\$ 489.00	\$ 576.00	\$ 567.00	\$ 640.00	\$ 618.00
Employee & Spouse - TxxxSO	\$ 975.00	\$ 1,149.00	\$ 1,130.00	\$ 1,275.00	\$ 1,233.00
Employee & Children-TxxxOA	\$ 739.00	\$ 871.00	\$ 859.00	\$ 969.00	\$ 938.00
Family - TxxxSA	\$ 1,137.00	\$ 1,342.00	\$ 1,326.00	\$ 1,497.00	\$ 1,448.00

Yearly Cost of Medical Plan Only					
Employee Only	\$ 5,868.00	\$ 6,912.00	\$ 6,804.00	\$ 7,680.00	\$ 7,416.00
Employee & Spouse	\$ 11,700.00	\$ 13,788.00	\$ 13,560.00	\$ 15,300.00	\$ 14,796.00
Employee & Children	\$ 8,868.00	\$ 10,452.00	\$ 10,308.00	\$ 11,628.00	\$ 11,256.00
Family	\$ 13,644.00	\$ 16,104.00	\$ 15,912.00	\$ 17,964.00	\$ 17,376.00

Monthly Medical Cost to Employees Over the Cap					
11 Pay (includes employees receiving summer savings)					
Employee Only	\$ -	\$ -	\$ -	\$ -	\$ -
Employee & Spouse	\$ 256.73	\$ 446.55	\$ 425.82	\$ 584.00	\$ 538.18
Employee & Children	\$ (0.73)	\$ 143.27	\$ 130.18	\$ 250.18	\$ 216.36
Family	\$ 433.45	\$ 657.09	\$ 639.64	\$ 826.18	\$ 772.73

12 Pay					
Employee Only	\$ -	\$ -	\$ -	\$ -	\$ -
Employee & Spouse	\$ 235.33	\$ 409.33	\$ 390.33	\$ 535.33	\$ 493.33
Employee & Children	\$ (0.67)	\$ 131.33	\$ 119.33	\$ 229.33	\$ 198.33
Family	\$ 397.33	\$ 602.33	\$ 586.33	\$ 757.33	\$ 708.33

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>RTA Value</u>
Annual Health Insurance Cap - RTA	enrolled in a health plan	\$8,876.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$3,600.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more**