

ROSEVILLE CITY SCHOOL DISTRICT
2025-2026 RATES for Percentage Employees
11 Pay (includes employees receiving summer savings)

Medical Only

		Certificated Employee				
Plan	Tier	50%	60%	70%	80%	90%
WHA HMO	Emp only	\$ 619.82	\$ 539.13	\$ 458.44	\$ 377.75	\$ 297.05
	Emp + Sp	\$ 1,643.09	\$ 1,562.40	\$ 1,481.71	\$ 1,401.02	\$ 1,320.33
	Emp + Child	\$ 1,152.18	\$ 1,071.49	\$ 990.80	\$ 910.11	\$ 829.42
	Family	\$ 2,000.91	\$ 1,920.22	\$ 1,839.53	\$ 1,758.84	\$ 1,678.15
WHA DHMO	Emp only	\$ 377.64	\$ 296.95	\$ 216.25	\$ 135.56	\$ 54.87
	Emp + Sp	\$ 1,158.73	\$ 1,078.04	\$ 997.35	\$ 916.65	\$ 835.96
	Emp + Child	\$ 784.55	\$ 703.85	\$ 623.16	\$ 542.47	\$ 461.78
	Family	\$ 1,432.55	\$ 1,351.85	\$ 1,271.16	\$ 1,190.47	\$ 1,109.78
SHP HMO	Emp only	\$ 768.18	\$ 687.49	\$ 606.80	\$ 526.11	\$ 445.42
	Emp + Sp	\$ 1,938.73	\$ 1,858.04	\$ 1,777.35	\$ 1,696.65	\$ 1,615.96
	Emp + Child	\$ 1,375.82	\$ 1,295.13	\$ 1,214.44	\$ 1,133.75	\$ 1,053.05
	Family	\$ 2,347.82	\$ 2,267.13	\$ 2,186.44	\$ 2,105.75	\$ 2,025.05
SHP DHMO	Emp only	\$ 534.73	\$ 454.04	\$ 373.35	\$ 292.65	\$ 211.96
	Emp + Sp	\$ 1,470.73	\$ 1,390.04	\$ 1,309.35	\$ 1,228.65	\$ 1,147.96
	Emp + Child	\$ 1,020.18	\$ 939.49	\$ 858.80	\$ 778.11	\$ 697.42
	Family	\$ 1,798.00	\$ 1,717.31	\$ 1,636.62	\$ 1,555.93	\$ 1,475.24
Kaiser 25/10 HMO	Emp only	\$ 853.27	\$ 772.58	\$ 691.89	\$ 611.20	\$ 530.51
	Emp + Sp	\$ 2,108.91	\$ 2,028.22	\$ 1,947.53	\$ 1,866.84	\$ 1,786.15
	Emp + Child	\$ 1,505.64	\$ 1,424.95	\$ 1,344.25	\$ 1,263.56	\$ 1,182.87
	Family	\$ 2,548.55	\$ 2,467.85	\$ 2,387.16	\$ 2,306.47	\$ 2,225.78
Kaiser DHMO	Emp only	\$ 744.18	\$ 663.49	\$ 582.80	\$ 502.11	\$ 421.42
	Emp + Sp	\$ 1,891.82	\$ 1,811.13	\$ 1,730.44	\$ 1,649.75	\$ 1,569.05
	Emp + Child	\$ 1,340.91	\$ 1,260.22	\$ 1,179.53	\$ 1,098.84	\$ 1,018.15
	Family	\$ 2,293.27	\$ 2,212.58	\$ 2,131.89	\$ 2,051.20	\$ 1,970.51

ROSEVILLE CITY SCHOOL DISTRICT
2025-2026 RATES for Percentage Employees
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Medical Only

High Deductible						
Plan	Tier	50%	60%	70%	80%	90%
WHA HD \$2,800/ \$5,600	Emp only	\$ 244.55	\$ 163.85	\$ 83.16	\$ 2.47	\$ -
	Emp + Sp	\$ 892.55	\$ 811.85	\$ 731.16	\$ 650.47	\$ 569.78
	Emp + Child	\$ 581.64	\$ 500.95	\$ 420.25	\$ 339.56	\$ 258.87
	Family	\$ 1,119.45	\$ 1,038.76	\$ 958.07	\$ 877.38	\$ 796.69
WHA HDM \$1,800/ \$3,600	Emp only	\$ 343.82	\$ 263.13	\$ 182.44	\$ 101.75	\$ 21.05
	Emp + Sp	\$ 1,090.00	\$ 1,009.31	\$ 928.62	\$ 847.93	\$ 767.24
	Emp + Child	\$ 731.09	\$ 650.40	\$ 569.71	\$ 489.02	\$ 408.33
	Family	\$ 1,350.73	\$ 1,270.04	\$ 1,189.35	\$ 1,108.65	\$ 1,027.96
SHP HD \$2,500/ \$5,000	Emp only	\$ 371.09	\$ 290.40	\$ 209.71	\$ 129.02	\$ 48.33
	Emp + Sp	\$ 1,143.45	\$ 1,062.76	\$ 982.07	\$ 901.38	\$ 820.69
	Emp + Child	\$ 771.45	\$ 690.76	\$ 610.07	\$ 529.38	\$ 448.69
	Family	\$ 1,412.91	\$ 1,332.22	\$ 1,251.53	\$ 1,170.84	\$ 1,090.15
SHP HDM \$1,650/ \$3,300	Emp only	\$ 470.36	\$ 389.67	\$ 308.98	\$ 228.29	\$ 147.60
	Emp + Sp	\$ 1,343.09	\$ 1,262.40	\$ 1,181.71	\$ 1,101.02	\$ 1,020.33
	Emp + Child	\$ 923.09	\$ 842.40	\$ 761.71	\$ 681.02	\$ 600.33
	Family	\$ 1,647.45	\$ 1,566.76	\$ 1,486.07	\$ 1,405.38	\$ 1,324.69
Kaiser HDM \$3,000/ \$6,000	Emp only	\$ 370.00	\$ 289.31	\$ 208.62	\$ 127.93	\$ 47.24
	Emp + Sp	\$ 1,143.45	\$ 1,062.76	\$ 982.07	\$ 901.38	\$ 820.69
	Emp + Child	\$ 772.55	\$ 691.85	\$ 611.16	\$ 530.47	\$ 449.78
	Family	\$ 1,414.00	\$ 1,333.31	\$ 1,252.62	\$ 1,171.93	\$ 1,091.24
Kaiser Basic \$2,000/ \$4,000	Emp only	\$ 498.73	\$ 418.04	\$ 337.35	\$ 256.65	\$ 175.96
	Emp + Sp	\$ 1,400.91	\$ 1,320.22	\$ 1,239.53	\$ 1,158.84	\$ 1,078.15
	Emp + Child	\$ 967.82	\$ 887.13	\$ 806.44	\$ 725.75	\$ 645.05
	Family	\$ 1,717.27	\$ 1,636.58	\$ 1,555.89	\$ 1,475.20	\$ 1,394.51

District Paid Premiums	Eligibility	RTA Value
Annual Health Insurance Cap - RTA	enrolled in a health plan	\$8,876.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

Medical benefits are only available to employees working:
Certificated = 50% or more