

ROSEVILLE CITY SCHOOL DISTRICT
2025-2026 RATES for Percentage Employees
11 Pay (includes employees receiving summer savings)

Medical with Dental

In order to be eligible for dental you must be enrolled in a medical plan

		Certificated Employee				
Plan	Tier	50%	60%	70%	80%	90%
WHA HMO	Emp only	\$ 730.00	\$ 649.31	\$ 568.62	\$ 487.93	\$ 407.24
	Emp + Sp	\$ 1,753.27	\$ 1,672.58	\$ 1,591.89	\$ 1,511.20	\$ 1,430.51
	Emp + Child	\$ 1,262.36	\$ 1,181.67	\$ 1,100.98	\$ 1,020.29	\$ 939.60
	Family	\$ 2,111.09	\$ 2,030.40	\$ 1,949.71	\$ 1,869.02	\$ 1,788.33
WHA DHMO	Emp only	\$ 487.82	\$ 407.13	\$ 326.44	\$ 245.75	\$ 165.05
	Emp + Sp	\$ 1,268.91	\$ 1,188.22	\$ 1,107.53	\$ 1,026.84	\$ 946.15
	Emp + Child	\$ 894.73	\$ 814.04	\$ 733.35	\$ 652.65	\$ 571.96
	Family	\$ 1,542.73	\$ 1,462.04	\$ 1,381.35	\$ 1,300.65	\$ 1,219.96
SHP HMO	Emp only	\$ 878.36	\$ 797.67	\$ 716.98	\$ 636.29	\$ 555.60
	Emp + Sp	\$ 2,048.91	\$ 1,968.22	\$ 1,887.53	\$ 1,806.84	\$ 1,726.15
	Emp + Child	\$ 1,486.00	\$ 1,405.31	\$ 1,324.62	\$ 1,243.93	\$ 1,163.24
	Family	\$ 2,458.00	\$ 2,377.31	\$ 2,296.62	\$ 2,215.93	\$ 2,135.24
SHP DHMO	Emp only	\$ 644.91	\$ 564.22	\$ 483.53	\$ 402.84	\$ 322.15
	Emp + Sp	\$ 1,580.91	\$ 1,500.22	\$ 1,419.53	\$ 1,338.84	\$ 1,258.15
	Emp + Child	\$ 1,130.36	\$ 1,049.67	\$ 968.98	\$ 888.29	\$ 807.60
	Family	\$ 1,908.18	\$ 1,827.49	\$ 1,746.80	\$ 1,666.11	\$ 1,585.42
Kaiser 25/10 HMO	Emp only	\$ 963.45	\$ 882.76	\$ 802.07	\$ 721.38	\$ 640.69
	Emp + Sp	\$ 2,219.09	\$ 2,138.40	\$ 2,057.71	\$ 1,977.02	\$ 1,896.33
	Emp + Child	\$ 1,615.82	\$ 1,535.13	\$ 1,454.44	\$ 1,373.75	\$ 1,293.05
	Family	\$ 2,658.73	\$ 2,578.04	\$ 2,497.35	\$ 2,416.65	\$ 2,335.96
Kaiser DHMO	Emp only	\$ 854.36	\$ 773.67	\$ 692.98	\$ 612.29	\$ 531.60
	Emp + Sp	\$ 2,002.00	\$ 1,921.31	\$ 1,840.62	\$ 1,759.93	\$ 1,679.24
	Emp + Child	\$ 1,451.09	\$ 1,370.40	\$ 1,289.71	\$ 1,209.02	\$ 1,128.33
	Family	\$ 2,403.45	\$ 2,322.76	\$ 2,242.07	\$ 2,161.38	\$ 2,080.69

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High Deductible						
Plan	Tier	50%	60%	70%	80%	90%
WHA HD \$2,800/ \$5,600	Emp only	\$ 354.73	\$ 274.04	\$ 193.35	\$ 112.65	\$ 31.96
	Emp + Sp	\$ 1,002.73	\$ 922.04	\$ 841.35	\$ 760.65	\$ 679.96
	Emp + Child	\$ 691.82	\$ 611.13	\$ 530.44	\$ 449.75	\$ 369.05
	Family	\$ 1,229.64	\$ 1,148.95	\$ 1,068.25	\$ 987.56	\$ 906.87
WHA HDM \$1,800/ \$3,600	Emp only	\$ 454.00	\$ 373.31	\$ 292.62	\$ 211.93	\$ 131.24
	Emp + Sp	\$ 1,200.18	\$ 1,119.49	\$ 1,038.80	\$ 958.11	\$ 877.42
	Emp + Child	\$ 841.27	\$ 760.58	\$ 679.89	\$ 599.20	\$ 518.51
	Family	\$ 1,460.91	\$ 1,380.22	\$ 1,299.53	\$ 1,218.84	\$ 1,138.15
SHP HD \$2,500/ \$5,000	Emp only	\$ 481.27	\$ 400.58	\$ 319.89	\$ 239.20	\$ 158.51
	Emp + Sp	\$ 1,253.64	\$ 1,172.95	\$ 1,092.25	\$ 1,011.56	\$ 930.87
	Emp + Child	\$ 881.64	\$ 800.95	\$ 720.25	\$ 639.56	\$ 558.87
	Family	\$ 1,523.09	\$ 1,442.40	\$ 1,361.71	\$ 1,281.02	\$ 1,200.33
SHP HDM \$1,650/ \$3,300	Emp only	\$ 580.55	\$ 499.85	\$ 419.16	\$ 338.47	\$ 257.78
	Emp + Sp	\$ 1,453.27	\$ 1,372.58	\$ 1,291.89	\$ 1,211.20	\$ 1,130.51
	Emp + Child	\$ 1,033.27	\$ 952.58	\$ 871.89	\$ 791.20	\$ 710.51
	Family	\$ 1,757.64	\$ 1,676.95	\$ 1,596.25	\$ 1,515.56	\$ 1,434.87
Kaiser HDM \$3,000/ \$6,000	Emp only	\$ 480.18	\$ 399.49	\$ 318.80	\$ 238.11	\$ 157.42
	Emp + Sp	\$ 1,253.64	\$ 1,172.95	\$ 1,092.25	\$ 1,011.56	\$ 930.87
	Emp + Child	\$ 882.73	\$ 802.04	\$ 721.35	\$ 640.65	\$ 559.96
	Family	\$ 1,524.18	\$ 1,443.49	\$ 1,362.80	\$ 1,282.11	\$ 1,201.42
Kaiser Basic \$2,000/ \$4,000	Emp only	\$ 608.91	\$ 528.22	\$ 447.53	\$ 366.84	\$ 286.15
	Emp + Sp	\$ 1,511.09	\$ 1,430.40	\$ 1,349.71	\$ 1,269.02	\$ 1,188.33
	Emp + Child	\$ 1,078.00	\$ 997.31	\$ 916.62	\$ 835.93	\$ 755.24
	Family	\$ 1,827.45	\$ 1,746.76	\$ 1,666.07	\$ 1,585.38	\$ 1,504.69

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>RTA Value</u>
Annual Health Insurance Cap - RTA	enrolled in a health plan	\$8,876.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more**