

**ROSEVILLE CITY SCHOOL DISTRICT
2025-2026 RATES for Percentage Employees**

11 Pay (includes employees receiving summer savings)

Medical with Dental and Vision

In order to be eligible for dental or vision you must be enrolled in a medical plan

		Certificated Employee				
Plan	Tier	50%	60%	70%	80%	90%
WHA HMO	Emp only	\$ 739.93	\$ 659.24	\$ 578.55	\$ 497.85	\$ 417.16
	Emp + Sp	\$ 1,763.20	\$ 1,682.51	\$ 1,601.82	\$ 1,521.13	\$ 1,440.44
	Emp + Child	\$ 1,272.29	\$ 1,191.60	\$ 1,110.91	\$ 1,030.22	\$ 949.53
	Family	\$ 2,121.02	\$ 2,040.33	\$ 1,959.64	\$ 1,878.95	\$ 1,798.25
WHA DHMO	Emp only	\$ 497.75	\$ 417.05	\$ 336.36	\$ 255.67	\$ 174.98
	Emp + Sp	\$ 1,278.84	\$ 1,198.15	\$ 1,117.45	\$ 1,036.76	\$ 956.07
	Emp + Child	\$ 904.65	\$ 823.96	\$ 743.27	\$ 662.58	\$ 581.89
	Family	\$ 1,552.65	\$ 1,471.96	\$ 1,391.27	\$ 1,310.58	\$ 1,229.89
SHP HMO	Emp only	\$ 888.29	\$ 807.60	\$ 726.91	\$ 646.22	\$ 565.53
	Emp + Sp	\$ 2,058.84	\$ 1,978.15	\$ 1,897.45	\$ 1,816.76	\$ 1,736.07
	Emp + Child	\$ 1,495.93	\$ 1,415.24	\$ 1,334.55	\$ 1,253.85	\$ 1,173.16
	Family	\$ 2,467.93	\$ 2,387.24	\$ 2,306.55	\$ 2,225.85	\$ 2,145.16
SHP DHMO	Emp only	\$ 654.84	\$ 574.15	\$ 493.45	\$ 412.76	\$ 332.07
	Emp + Sp	\$ 1,590.84	\$ 1,510.15	\$ 1,429.45	\$ 1,348.76	\$ 1,268.07
	Emp + Child	\$ 1,140.29	\$ 1,059.60	\$ 978.91	\$ 898.22	\$ 817.53
	Family	\$ 1,918.11	\$ 1,837.42	\$ 1,756.73	\$ 1,676.04	\$ 1,595.35
Kaiser 25/10 HMO	Emp only	\$ 963.45	\$ 882.76	\$ 802.07	\$ 721.38	\$ 640.69
	Emp + Sp	\$ 2,219.09	\$ 2,138.40	\$ 2,057.71	\$ 1,977.02	\$ 1,896.33
	Emp + Child	\$ 1,615.82	\$ 1,535.13	\$ 1,454.44	\$ 1,373.75	\$ 1,293.05
	Family	\$ 2,658.73	\$ 2,578.04	\$ 2,497.35	\$ 2,416.65	\$ 2,335.96
Kaiser DHMO	Emp only	\$ 854.36	\$ 773.67	\$ 692.98	\$ 612.29	\$ 531.60
	Emp + Sp	\$ 2,002.00	\$ 1,921.31	\$ 1,840.62	\$ 1,759.93	\$ 1,679.24
	Emp + Child	\$ 1,451.09	\$ 1,370.40	\$ 1,289.71	\$ 1,209.02	\$ 1,128.33
	Family	\$ 2,403.45	\$ 2,322.76	\$ 2,242.07	\$ 2,161.38	\$ 2,080.69

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High Deductible						
Plan	Tier	50%	60%	70%	80%	90%
WHA HD \$2,800/ \$5,600	Emp only	\$ 364.65	\$ 283.96	\$ 203.27	\$ 122.58	\$ 41.89
	Emp + Sp	\$ 1,012.65	\$ 931.96	\$ 851.27	\$ 770.58	\$ 689.89
	Emp + Child	\$ 701.75	\$ 621.05	\$ 540.36	\$ 459.67	\$ 378.98
	Family	\$ 1,239.56	\$ 1,158.87	\$ 1,078.18	\$ 997.49	\$ 916.80
WHA HDM \$1,800/ \$3,600	Emp only	\$ 463.93	\$ 383.24	\$ 302.55	\$ 221.85	\$ 141.16
	Emp + Sp	\$ 1,210.11	\$ 1,129.42	\$ 1,048.73	\$ 968.04	\$ 887.35
	Emp + Child	\$ 851.20	\$ 770.51	\$ 689.82	\$ 609.13	\$ 528.44
	Family	\$ 1,470.84	\$ 1,390.15	\$ 1,309.45	\$ 1,228.76	\$ 1,148.07
SHP HD \$2,500/ \$5,000	Emp only	\$ 491.20	\$ 410.51	\$ 329.82	\$ 249.13	\$ 168.44
	Emp + Sp	\$ 1,263.56	\$ 1,182.87	\$ 1,102.18	\$ 1,021.49	\$ 940.80
	Emp + Child	\$ 891.56	\$ 810.87	\$ 730.18	\$ 649.49	\$ 568.80
	Family	\$ 1,533.02	\$ 1,452.33	\$ 1,371.64	\$ 1,290.95	\$ 1,210.25
SHP HDM \$1,650/ \$3,300	Emp only	\$ 590.47	\$ 509.78	\$ 429.09	\$ 348.40	\$ 267.71
	Emp + Sp	\$ 1,463.20	\$ 1,382.51	\$ 1,301.82	\$ 1,221.13	\$ 1,140.44
	Emp + Child	\$ 1,043.20	\$ 962.51	\$ 881.82	\$ 801.13	\$ 720.44
	Family	\$ 1,767.56	\$ 1,686.87	\$ 1,606.18	\$ 1,525.49	\$ 1,444.80
Kaiser HDM \$3,000/ \$6,000	Emp only	\$ 490.11	\$ 409.42	\$ 328.73	\$ 248.04	\$ 167.35
	Emp + Sp	\$ 1,263.56	\$ 1,182.87	\$ 1,102.18	\$ 1,021.49	\$ 940.80
	Emp + Child	\$ 892.65	\$ 811.96	\$ 731.27	\$ 650.58	\$ 569.89
	Family	\$ 1,534.11	\$ 1,453.42	\$ 1,372.73	\$ 1,292.04	\$ 1,211.35
Kaiser Basic \$2,000/ \$4,000	Emp only	\$ 618.84	\$ 538.15	\$ 457.45	\$ 376.76	\$ 296.07
	Emp + Sp	\$ 1,521.02	\$ 1,440.33	\$ 1,359.64	\$ 1,278.95	\$ 1,198.25
	Emp + Child	\$ 1,087.93	\$ 1,007.24	\$ 926.55	\$ 845.85	\$ 765.16
	Family	\$ 1,837.38	\$ 1,756.69	\$ 1,676.00	\$ 1,595.31	\$ 1,514.62

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>RTA Value</u>
Annual Health Insurance Cap - RTA	enrolled in a health plan	\$8,876.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more**