

**ROSEVILLE CITY SCHOOL DISTRICT**  
**2025-2026 RATES for Percentage Employees**  
**11 Pay** (includes employees receiving summer savings)

**Medical with Vision**

In order to be eligible for vision you must be enrolled in a medical plan

		<b>Certificated Employee</b>				
<b>Plan</b>	<b>Tier</b>	<b>50%</b>	<b>60%</b>	<b>70%</b>	<b>80%</b>	<b>90%</b>
<b>WHA HMO</b>	Emp only	\$ 629.75	\$ 549.05	\$ 468.36	\$ 387.67	\$ 306.98
	Emp + Sp	\$ 1,653.02	\$ 1,572.33	\$ 1,491.64	\$ 1,410.95	\$ 1,330.25
	Emp + Child	\$ 1,162.11	\$ 1,081.42	\$ 1,000.73	\$ 920.04	\$ 839.35
	Family	\$ 2,010.84	\$ 1,930.15	\$ 1,849.45	\$ 1,768.76	\$ 1,688.07
<b>WHA DHMO</b>	Emp only	\$ 387.56	\$ 306.87	\$ 226.18	\$ 145.49	\$ 64.80
	Emp + Sp	\$ 1,168.65	\$ 1,087.96	\$ 1,007.27	\$ 926.58	\$ 845.89
	Emp + Child	\$ 794.47	\$ 713.78	\$ 633.09	\$ 552.40	\$ 471.71
	Family	\$ 1,442.47	\$ 1,361.78	\$ 1,281.09	\$ 1,200.40	\$ 1,119.71
<b>SHP HMO</b>	Emp only	\$ 778.11	\$ 697.42	\$ 616.73	\$ 536.04	\$ 455.35
	Emp + Sp	\$ 1,948.65	\$ 1,867.96	\$ 1,787.27	\$ 1,706.58	\$ 1,625.89
	Emp + Child	\$ 1,385.75	\$ 1,305.05	\$ 1,224.36	\$ 1,143.67	\$ 1,062.98
	Family	\$ 2,357.75	\$ 2,277.05	\$ 2,196.36	\$ 2,115.67	\$ 2,034.98
<b>SHP DHMO</b>	Emp only	\$ 544.65	\$ 463.96	\$ 383.27	\$ 302.58	\$ 221.89
	Emp + Sp	\$ 1,480.65	\$ 1,399.96	\$ 1,319.27	\$ 1,238.58	\$ 1,157.89
	Emp + Child	\$ 1,030.11	\$ 949.42	\$ 868.73	\$ 788.04	\$ 707.35
	Family	\$ 1,807.93	\$ 1,727.24	\$ 1,646.55	\$ 1,565.85	\$ 1,485.16
<b>Kaiser 25/10 HMO</b>	Emp only	\$ 863.20	\$ 782.51	\$ 701.82	\$ 621.13	\$ 540.44
	Emp + Sp	\$ 2,118.84	\$ 2,038.15	\$ 1,957.45	\$ 1,876.76	\$ 1,796.07
	Emp + Child	\$ 1,515.56	\$ 1,434.87	\$ 1,354.18	\$ 1,273.49	\$ 1,192.80
	Family	\$ 2,558.47	\$ 2,477.78	\$ 2,397.09	\$ 2,316.40	\$ 2,235.71
<b>Kaiser DHMO</b>	Emp only	\$ 754.11	\$ 673.42	\$ 592.73	\$ 512.04	\$ 431.35
	Emp + Sp	\$ 1,901.75	\$ 1,821.05	\$ 1,740.36	\$ 1,659.67	\$ 1,578.98
	Emp + Child	\$ 1,350.84	\$ 1,270.15	\$ 1,189.45	\$ 1,108.76	\$ 1,028.07
	Family	\$ 2,303.20	\$ 2,222.51	\$ 2,141.82	\$ 2,061.13	\$ 1,980.44

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High Deductible						
Plan	Tier	50%	60%	70%	80%	90%
<b>WHA</b> <b>HD</b> \$2,800/ \$5,600	Emp only	\$ 254.47	\$ 173.78	\$ 93.09	\$ 12.40	\$ -
	Emp + Sp	\$ 902.47	\$ 821.78	\$ 741.09	\$ 660.40	\$ 579.71
	Emp + Child	\$ 591.56	\$ 510.87	\$ 430.18	\$ 349.49	\$ 268.80
	Family	\$ 1,129.38	\$ 1,048.69	\$ 968.00	\$ 887.31	\$ 806.62
<b>WHA</b> <b>HDM</b> \$1,800/ \$3,600	Emp only	\$ 353.75	\$ 273.05	\$ 192.36	\$ 111.67	\$ 30.98
	Emp + Sp	\$ 1,099.93	\$ 1,019.24	\$ 938.55	\$ 857.85	\$ 777.16
	Emp + Child	\$ 741.02	\$ 660.33	\$ 579.64	\$ 498.95	\$ 418.25
	Family	\$ 1,360.65	\$ 1,279.96	\$ 1,199.27	\$ 1,118.58	\$ 1,037.89
<b>SHP</b> <b>HD</b> \$2,500/ \$5,000	Emp only	\$ 381.02	\$ 300.33	\$ 219.64	\$ 138.95	\$ 58.25
	Emp + Sp	\$ 1,153.38	\$ 1,072.69	\$ 992.00	\$ 911.31	\$ 830.62
	Emp + Child	\$ 781.38	\$ 700.69	\$ 620.00	\$ 539.31	\$ 458.62
	Family	\$ 1,422.84	\$ 1,342.15	\$ 1,261.45	\$ 1,180.76	\$ 1,100.07
<b>SHP</b> <b>HDM</b> \$1,650/ \$3,300	Emp only	\$ 480.29	\$ 399.60	\$ 318.91	\$ 238.22	\$ 157.53
	Emp + Sp	\$ 1,353.02	\$ 1,272.33	\$ 1,191.64	\$ 1,110.95	\$ 1,030.25
	Emp + Child	\$ 933.02	\$ 852.33	\$ 771.64	\$ 690.95	\$ 610.25
	Family	\$ 1,657.38	\$ 1,576.69	\$ 1,496.00	\$ 1,415.31	\$ 1,334.62
<b>Kaiser</b> <b>HDM</b> \$3,000/ \$6,000	Emp only	\$ 379.93	\$ 299.24	\$ 218.55	\$ 137.85	\$ 57.16
	Emp + Sp	\$ 1,153.38	\$ 1,072.69	\$ 992.00	\$ 911.31	\$ 830.62
	Emp + Child	\$ 782.47	\$ 701.78	\$ 621.09	\$ 540.40	\$ 459.71
	Family	\$ 1,423.93	\$ 1,343.24	\$ 1,262.55	\$ 1,181.85	\$ 1,101.16
<b>Kaiser</b> <b>Basic</b> \$2,000/ \$4,000	Emp only	\$ 508.65	\$ 427.96	\$ 347.27	\$ 266.58	\$ 185.89
	Emp + Sp	\$ 1,410.84	\$ 1,330.15	\$ 1,249.45	\$ 1,168.76	\$ 1,088.07
	Emp + Child	\$ 977.75	\$ 897.05	\$ 816.36	\$ 735.67	\$ 654.98
	Family	\$ 1,727.20	\$ 1,646.51	\$ 1,565.82	\$ 1,485.13	\$ 1,404.44

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>RTA Value</u>
Annual Health Insurance Cap - RTA	enrolled in a health plan	\$8,876.00   %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:  
Certificated = 50% or more**