

**ROSEVILLE CITY SCHOOL DISTRICT
2026-2027 RATES for Percentage Employees**

11 Pay (includes employees receiving summer savings)

Medical with Delta Dental and Vision

		Certificated Employee				
Plan	Tier	50%	60%	70%	80%	90%
WHA Traditional	Emp only	\$ 818.47	\$ 737.78	\$ 657.09	\$ 576.40	\$ 495.71
	Emp + Sp/DP	\$ 1,920.29	\$ 1,839.60	\$ 1,758.91	\$ 1,678.22	\$ 1,597.53
HMO	Emp + Child	\$ 1,392.29	\$ 1,311.60	\$ 1,230.91	\$ 1,150.22	\$ 1,069.53
	Family	\$ 2,306.47	\$ 2,225.78	\$ 2,145.09	\$ 2,064.40	\$ 1,983.71
WHA DHMO	Emp only	\$ 564.29	\$ 483.60	\$ 402.91	\$ 322.22	\$ 241.53
	Emp + Sp/DP	\$ 1,411.93	\$ 1,331.24	\$ 1,250.55	\$ 1,169.85	\$ 1,089.16
	Emp + Child	\$ 1,005.02	\$ 924.33	\$ 843.64	\$ 762.95	\$ 682.25
	Family	\$ 1,708.65	\$ 1,627.96	\$ 1,547.27	\$ 1,466.58	\$ 1,385.89
SHP Traditional	Emp only	\$ 1,096.65	\$ 1,015.96	\$ 935.27	\$ 854.58	\$ 773.89
	Emp + Sp/DP	\$ 2,475.56	\$ 2,394.87	\$ 2,314.18	\$ 2,233.49	\$ 2,152.80
	Emp + Child	\$ 1,812.29	\$ 1,731.60	\$ 1,650.91	\$ 1,570.22	\$ 1,489.53
	Family	\$ 2,958.84	\$ 2,878.15	\$ 2,797.45	\$ 2,716.76	\$ 2,636.07
SHP DHMO	Emp only	\$ 819.56	\$ 738.87	\$ 658.18	\$ 577.49	\$ 496.80
	Emp + Sp/DP	\$ 1,922.47	\$ 1,841.78	\$ 1,761.09	\$ 1,680.40	\$ 1,599.71
	Emp + Child	\$ 1,392.29	\$ 1,311.60	\$ 1,230.91	\$ 1,150.22	\$ 1,069.53
	Family	\$ 2,308.65	\$ 2,227.96	\$ 2,147.27	\$ 2,066.58	\$ 1,985.89
Kaiser Traditional	Emp only	\$ 1,106.36	\$ 1,025.67	\$ 944.98	\$ 864.29	\$ 783.60
	Emp + Sp/DP	\$ 2,506.00	\$ 2,425.31	\$ 2,344.62	\$ 2,263.93	\$ 2,183.24
	Emp + Child	\$ 1,835.09	\$ 1,754.40	\$ 1,673.71	\$ 1,593.02	\$ 1,512.33
	Family	\$ 2,995.82	\$ 2,915.13	\$ 2,834.44	\$ 2,753.75	\$ 2,673.05
Kaiser DHMO	Emp only	\$ 986.36	\$ 905.67	\$ 824.98	\$ 744.29	\$ 663.60
	Emp + Sp/DP	\$ 2,264.91	\$ 2,184.22	\$ 2,103.53	\$ 2,022.84	\$ 1,942.15
	Emp + Child	\$ 1,650.73	\$ 1,570.04	\$ 1,489.35	\$ 1,408.65	\$ 1,327.96
	Family	\$ 2,712.18	\$ 2,631.49	\$ 2,550.80	\$ 2,470.11	\$ 2,389.42

**ROSEVILLE CITY SCHOOL DISTRICT
2026-2027 RATES for Percentage Employees**

11 Pay (includes employees receiving summer savings)

Medical with Delta Dental and Vision

High Deductible						
Plan	Tier	50%	60%	70%	80%	90%
WHA HD \$2,800/ \$5,600	Emp only	\$ 414.84	\$ 334.15	\$ 253.45	\$ 172.76	\$ 92.07
	Emp + Sp/DP	\$ 1,113.02	\$ 1,032.33	\$ 951.64	\$ 870.95	\$ 790.25
	Emp + Child	\$ 778.11	\$ 697.42	\$ 616.73	\$ 536.04	\$ 455.35
	Family	\$ 1,357.38	\$ 1,276.69	\$ 1,196.00	\$ 1,115.31	\$ 1,034.62
WHA MID \$1,800/ \$3,600	Emp only	\$ 521.75	\$ 441.05	\$ 360.36	\$ 279.67	\$ 198.98
	Emp + Sp/DP	\$ 1,325.75	\$ 1,245.05	\$ 1,164.36	\$ 1,083.67	\$ 1,002.98
	Emp + Child	\$ 939.56	\$ 858.87	\$ 778.18	\$ 697.49	\$ 616.80
	Family	\$ 1,607.20	\$ 1,526.51	\$ 1,445.82	\$ 1,365.13	\$ 1,284.44
SHP HD \$2,500/ \$5,000	Emp only	\$ 628.65	\$ 547.96	\$ 467.27	\$ 386.58	\$ 305.89
	Emp + Sp/DP	\$ 1,539.56	\$ 1,458.87	\$ 1,378.18	\$ 1,297.49	\$ 1,216.80
	Emp + Child	\$ 1,101.02	\$ 1,020.33	\$ 939.64	\$ 858.95	\$ 778.25
	Family	\$ 1,857.02	\$ 1,776.33	\$ 1,695.64	\$ 1,614.95	\$ 1,534.25
SHP MID \$1,750/ \$3,500	Emp only	\$ 746.47	\$ 665.78	\$ 585.09	\$ 504.40	\$ 423.71
	Emp + Sp/DP	\$ 1,775.20	\$ 1,694.51	\$ 1,613.82	\$ 1,533.13	\$ 1,452.44
	Emp + Child	\$ 1,279.93	\$ 1,199.24	\$ 1,118.55	\$ 1,037.85	\$ 957.16
	Family	\$ 2,134.11	\$ 2,053.42	\$ 1,972.73	\$ 1,892.04	\$ 1,811.35
Kaiser HDM \$3,000/ \$6,000	Emp only	\$ 578.47	\$ 497.78	\$ 417.09	\$ 336.40	\$ 255.71
	Emp + Sp/DP	\$ 1,440.29	\$ 1,359.60	\$ 1,278.91	\$ 1,198.22	\$ 1,117.53
	Emp + Child	\$ 1,026.84	\$ 946.15	\$ 865.45	\$ 784.76	\$ 704.07
	Family	\$ 1,742.47	\$ 1,661.78	\$ 1,581.09	\$ 1,500.40	\$ 1,419.71
Kaiser MID \$2,000/ \$4,000	Emp only	\$ 722.47	\$ 641.78	\$ 561.09	\$ 480.40	\$ 399.71
	Emp + Sp/DP	\$ 1,728.29	\$ 1,647.60	\$ 1,566.91	\$ 1,486.22	\$ 1,405.53
	Emp + Child	\$ 1,246.11	\$ 1,165.42	\$ 1,084.73	\$ 1,004.04	\$ 923.35
	Family	\$ 2,080.65	\$ 1,999.96	\$ 1,919.27	\$ 1,838.58	\$ 1,757.89

District Paid Premiums	Eligibility	RTA Value
Annual Health Insurance Cap - RTA	enrolled in a health plan	\$8,876.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more**