

**ROSEVILLE CITY SCHOOL DISTRICT
2026-2027 RATES for Percentage Employees**

11 Pay (includes employees receiving summer savings)

Medical with Personify Dental and Vision

| | | Certificated Employee | | | | |
|---------------------------------------|-------------|------------------------------|-------------|-------------|-------------|-------------|
| Plan | Tier | 50% | 60% | 70% | 80% | 90% |
| WHA Traditional HMO | Emp only | \$ 871.93 | \$ 791.24 | \$ 710.55 | \$ 629.85 | \$ 549.16 |
| | Emp + Sp/DP | \$ 1,973.75 | \$ 1,893.05 | \$ 1,812.36 | \$ 1,731.67 | \$ 1,650.98 |
| | Emp + Child | \$ 1,445.75 | \$ 1,365.05 | \$ 1,284.36 | \$ 1,203.67 | \$ 1,122.98 |
| | Family | \$ 2,359.93 | \$ 2,279.24 | \$ 2,198.55 | \$ 2,117.85 | \$ 2,037.16 |
| WHA DHMO | Emp only | \$ 617.75 | \$ 537.05 | \$ 456.36 | \$ 375.67 | \$ 294.98 |
| | Emp + Sp/DP | \$ 1,465.38 | \$ 1,384.69 | \$ 1,304.00 | \$ 1,223.31 | \$ 1,142.62 |
| | Emp + Child | \$ 1,058.47 | \$ 977.78 | \$ 897.09 | \$ 816.40 | \$ 735.71 |
| | Family | \$ 1,762.11 | \$ 1,681.42 | \$ 1,600.73 | \$ 1,520.04 | \$ 1,439.35 |
| SHP Traditional HMO | Emp only | \$ 1,150.11 | \$ 1,069.42 | \$ 988.73 | \$ 908.04 | \$ 827.35 |
| | Emp + Sp/DP | \$ 2,529.02 | \$ 2,448.33 | \$ 2,367.64 | \$ 2,286.95 | \$ 2,206.25 |
| | Emp + Child | \$ 1,865.75 | \$ 1,785.05 | \$ 1,704.36 | \$ 1,623.67 | \$ 1,542.98 |
| | Family | \$ 3,012.29 | \$ 2,931.60 | \$ 2,850.91 | \$ 2,770.22 | \$ 2,689.53 |
| SHP DHMO | Emp only | \$ 873.02 | \$ 792.33 | \$ 711.64 | \$ 630.95 | \$ 550.25 |
| | Emp + Sp/DP | \$ 1,975.93 | \$ 1,895.24 | \$ 1,814.55 | \$ 1,733.85 | \$ 1,653.16 |
| | Emp + Child | \$ 1,445.75 | \$ 1,365.05 | \$ 1,284.36 | \$ 1,203.67 | \$ 1,122.98 |
| | Family | \$ 2,362.11 | \$ 2,281.42 | \$ 2,200.73 | \$ 2,120.04 | \$ 2,039.35 |
| Kaiser Traditional HMO | Emp only | \$ 1,159.82 | \$ 1,079.13 | \$ 998.44 | \$ 917.75 | \$ 837.05 |
| | Emp + Sp/DP | \$ 2,559.45 | \$ 2,478.76 | \$ 2,398.07 | \$ 2,317.38 | \$ 2,236.69 |
| | Emp + Child | \$ 1,888.55 | \$ 1,807.85 | \$ 1,727.16 | \$ 1,646.47 | \$ 1,565.78 |
| | Family | \$ 3,049.27 | \$ 2,968.58 | \$ 2,887.89 | \$ 2,807.20 | \$ 2,726.51 |
| Kaiser DHMO | Emp only | \$ 1,039.82 | \$ 959.13 | \$ 878.44 | \$ 797.75 | \$ 717.05 |
| | Emp + Sp/DP | \$ 2,318.36 | \$ 2,237.67 | \$ 2,156.98 | \$ 2,076.29 | \$ 1,995.60 |
| | Emp + Child | \$ 1,704.18 | \$ 1,623.49 | \$ 1,542.80 | \$ 1,462.11 | \$ 1,381.42 |
| | Family | \$ 2,765.64 | \$ 2,684.95 | \$ 2,604.25 | \$ 2,523.56 | \$ 2,442.87 |

| High Deductible | | | | | | |
|--|-------------|-------------|-------------|-------------|-------------|-------------|
| Plan | Tier | 50% | 60% | 70% | 80% | 90% |
| WHA HD \$2,800/ \$5,600 | Emp only | \$ 468.29 | \$ 387.60 | \$ 306.91 | \$ 226.22 | \$ 145.53 |
| | Emp + Sp/DP | \$ 1,166.47 | \$ 1,085.78 | \$ 1,005.09 | \$ 924.40 | \$ 843.71 |
| | Emp + Child | \$ 831.56 | \$ 750.87 | \$ 670.18 | \$ 589.49 | \$ 508.80 |
| | Family | \$ 1,410.84 | \$ 1,330.15 | \$ 1,249.45 | \$ 1,168.76 | \$ 1,088.07 |
| WHA MID \$1,800/ \$3,600 | Emp only | \$ 575.20 | \$ 494.51 | \$ 413.82 | \$ 333.13 | \$ 252.44 |
| | Emp + Sp/DP | \$ 1,379.20 | \$ 1,298.51 | \$ 1,217.82 | \$ 1,137.13 | \$ 1,056.44 |
| | Emp + Child | \$ 993.02 | \$ 912.33 | \$ 831.64 | \$ 750.95 | \$ 670.25 |
| | Family | \$ 1,660.65 | \$ 1,579.96 | \$ 1,499.27 | \$ 1,418.58 | \$ 1,337.89 |
| SHP HD \$2,500/ \$5,000 | Emp only | \$ 682.11 | \$ 601.42 | \$ 520.73 | \$ 440.04 | \$ 359.35 |
| | Emp + Sp/DP | \$ 1,593.02 | \$ 1,512.33 | \$ 1,431.64 | \$ 1,350.95 | \$ 1,270.25 |
| | Emp + Child | \$ 1,154.47 | \$ 1,073.78 | \$ 993.09 | \$ 912.40 | \$ 831.71 |
| | Family | \$ 1,910.47 | \$ 1,829.78 | \$ 1,749.09 | \$ 1,668.40 | \$ 1,587.71 |
| SHP MID \$1,750/ \$3,500 | Emp only | \$ 799.93 | \$ 719.24 | \$ 638.55 | \$ 557.85 | \$ 477.16 |
| | Emp + Sp/DP | \$ 1,828.65 | \$ 1,747.96 | \$ 1,667.27 | \$ 1,586.58 | \$ 1,505.89 |
| | Emp + Child | \$ 1,333.38 | \$ 1,252.69 | \$ 1,172.00 | \$ 1,091.31 | \$ 1,010.62 |
| | Family | \$ 2,187.56 | \$ 2,106.87 | \$ 2,026.18 | \$ 1,945.49 | \$ 1,864.80 |
| Kaiser HDM \$3,000/ \$6,000 | Emp only | \$ 631.93 | \$ 551.24 | \$ 470.55 | \$ 389.85 | \$ 309.16 |
| | Emp + Sp/DP | \$ 1,493.75 | \$ 1,413.05 | \$ 1,332.36 | \$ 1,251.67 | \$ 1,170.98 |
| | Emp + Child | \$ 1,080.29 | \$ 999.60 | \$ 918.91 | \$ 838.22 | \$ 757.53 |
| | Family | \$ 1,795.93 | \$ 1,715.24 | \$ 1,634.55 | \$ 1,553.85 | \$ 1,473.16 |
| Kaiser MID \$2,000/ \$4,000 | Emp only | \$ 775.93 | \$ 695.24 | \$ 614.55 | \$ 533.85 | \$ 453.16 |
| | Emp + Sp/DP | \$ 1,781.75 | \$ 1,701.05 | \$ 1,620.36 | \$ 1,539.67 | \$ 1,458.98 |
| | Emp + Child | \$ 1,299.56 | \$ 1,218.87 | \$ 1,138.18 | \$ 1,057.49 | \$ 976.80 |
| | Family | \$ 2,134.11 | \$ 2,053.42 | \$ 1,972.73 | \$ 1,892.04 | \$ 1,811.35 |

| <u>District Paid Premiums</u> | <u>Eligibility</u> | <u>RTA Value</u> |
|---|--|------------------------|
| Annual Health Insurance Cap - RTA | enrolled in a health plan | \$8,876.00 %prorated |
| Annual SIG Waive Fee | full time employee waiving health benefits | \$2,700.00 |
| SIG Hartford Life Insurance | enrolled in a health plan | 1x's annual salary |
| The Standard Income Protection (Disability Insurance) | working: CE-40%+ ; CL-15hr/wk+ | 75% of income |

**Medical benefits are only available to employees working:
Certificated = 50% or more**