

**ROSEVILLE CITY SCHOOL DISTRICT
2026-2027 RATES for Percentage Employees**

11 Pay (includes employees receiving summer savings)

Medical with Delta Dental

		Certificated Employee				
Plan	Tier	50%	60%	70%	80%	90%
WHA Traditional	Emp only	\$ 808.55	\$ 727.85	\$ 647.16	\$ 566.47	\$ 485.78
	Emp + Sp/Dp	\$1,910.36	\$1,829.67	\$1,748.98	\$1,668.29	\$1,587.60
HMO	Emp + Child	\$1,382.36	\$1,301.67	\$1,220.98	\$1,140.29	\$1,059.60
	Family	\$2,296.55	\$2,215.85	\$2,135.16	\$2,054.47	\$1,973.78
WHA DHMO	Emp only	\$ 554.36	\$ 473.67	\$ 392.98	\$ 312.29	\$ 231.60
	Emp + Sp/Dp	\$1,402.00	\$1,321.31	\$1,240.62	\$1,159.93	\$1,079.24
	Emp + Child	\$ 995.09	\$ 914.40	\$ 833.71	\$ 753.02	\$ 672.33
	Family	\$1,698.73	\$1,618.04	\$1,537.35	\$1,456.65	\$1,375.96
SHP Traditional	Emp only	\$1,086.73	\$1,006.04	\$ 925.35	\$ 844.65	\$ 763.96
	Emp + Sp/Dp	\$2,465.64	\$2,384.95	\$2,304.25	\$2,223.56	\$2,142.87
	Emp + Child	\$1,802.36	\$1,721.67	\$1,640.98	\$1,560.29	\$1,479.60
	Family	\$2,948.91	\$2,868.22	\$2,787.53	\$2,706.84	\$2,626.15
SHP DHMO	Emp only	\$ 809.64	\$ 728.95	\$ 648.25	\$ 567.56	\$ 486.87
	Emp + Sp/Dp	\$1,912.55	\$1,831.85	\$1,751.16	\$1,670.47	\$1,589.78
	Emp + Child	\$1,382.36	\$1,301.67	\$1,220.98	\$1,140.29	\$1,059.60
	Family	\$2,298.73	\$2,218.04	\$2,137.35	\$2,056.65	\$1,975.96
Kaiser Traditional	Emp only	\$1,106.36	\$1,025.67	\$ 944.98	\$ 864.29	\$ 783.60
	Emp + Sp/Dp	\$2,506.00	\$2,425.31	\$2,344.62	\$2,263.93	\$2,183.24
	Emp + Child	\$1,835.09	\$1,754.40	\$1,673.71	\$1,593.02	\$1,512.33
	Family	\$2,995.82	\$2,915.13	\$2,834.44	\$2,753.75	\$2,673.05
Kaiser DHMO	Emp only	\$ 986.36	\$ 905.67	\$ 824.98	\$ 744.29	\$ 663.60
	Emp + Sp/Dp	\$2,264.91	\$2,184.22	\$2,103.53	\$2,022.84	\$1,942.15
	Emp + Child	\$1,650.73	\$1,570.04	\$1,489.35	\$1,408.65	\$1,327.96
	Family	\$2,712.18	\$2,631.49	\$2,550.80	\$2,470.11	\$2,389.42

**ROSEVILLE CITY SCHOOL DISTRICT
2026-2027 RATES for Percentage Employees**

11 Pay (includes employees receiving summer savings)

Medical with Delta Dental

High Deductible						
Plan	Tier	50%	60%	70%	80%	90%
WHA HDP \$2,800/ \$5,600	Emp only	\$ 404.91	\$ 324.22	\$ 243.53	\$ 162.84	\$ 82.15
	Emp + Sp/Dp	\$ 1,103.09	\$ 1,022.40	\$ 941.71	\$ 861.02	\$ 780.33
	Emp + Child	\$ 768.18	\$ 687.49	\$ 606.80	\$ 526.11	\$ 445.42
	Family	\$ 1,347.45	\$ 1,266.76	\$ 1,186.07	\$ 1,105.38	\$ 1,024.69
WHA MID \$1,800/ \$3,600	Emp only	\$ 511.82	\$ 431.13	\$ 350.44	\$ 269.75	\$ 189.05
	Emp + Sp/Dp	\$ 1,315.82	\$ 1,235.13	\$ 1,154.44	\$ 1,073.75	\$ 993.05
	Emp + Child	\$ 929.64	\$ 848.95	\$ 768.25	\$ 687.56	\$ 606.87
	Family	\$ 1,597.27	\$ 1,516.58	\$ 1,435.89	\$ 1,355.20	\$ 1,274.51
SHP HD \$2,500/ \$5,000	Emp only	\$ 618.73	\$ 538.04	\$ 457.35	\$ 376.65	\$ 295.96
	Emp + Sp/Dp	\$ 1,529.64	\$ 1,448.95	\$ 1,368.25	\$ 1,287.56	\$ 1,206.87
	Emp + Child	\$ 1,091.09	\$ 1,010.40	\$ 929.71	\$ 849.02	\$ 768.33
	Family	\$ 1,847.09	\$ 1,766.40	\$ 1,685.71	\$ 1,605.02	\$ 1,524.33
SHP MID \$1,750/ \$3,500	Emp only	\$ 736.55	\$ 655.85	\$ 575.16	\$ 494.47	\$ 413.78
	Emp + Sp/Dp	\$ 1,765.27	\$ 1,684.58	\$ 1,603.89	\$ 1,523.20	\$ 1,442.51
	Emp + Child	\$ 1,270.00	\$ 1,189.31	\$ 1,108.62	\$ 1,027.93	\$ 947.24
	Family	\$ 2,124.18	\$ 2,043.49	\$ 1,962.80	\$ 1,882.11	\$ 1,801.42
Kaiser HDM \$3,000/ \$6,000	Emp only	\$ 568.55	\$ 487.85	\$ 407.16	\$ 326.47	\$ 245.78
	Emp + Sp/Dp	\$ 1,430.36	\$ 1,349.67	\$ 1,268.98	\$ 1,188.29	\$ 1,107.60
	Emp + Child	\$ 1,016.91	\$ 936.22	\$ 855.53	\$ 774.84	\$ 694.15
	Family	\$ 1,732.55	\$ 1,651.85	\$ 1,571.16	\$ 1,490.47	\$ 1,409.78
Kaiser MID \$2,000/ \$4,000	Emp only	\$ 712.55	\$ 631.85	\$ 551.16	\$ 470.47	\$ 389.78
	Emp + Sp/Dp	\$ 1,718.36	\$ 1,637.67	\$ 1,556.98	\$ 1,476.29	\$ 1,395.60
	Emp + Child	\$ 1,236.18	\$ 1,155.49	\$ 1,074.80	\$ 994.11	\$ 913.42
	Family	\$ 2,070.73	\$ 1,990.04	\$ 1,909.35	\$ 1,828.65	\$ 1,747.96

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>RTA Value</u>
Annual Health Insurance Cap - RTA	enrolled in a health plan	\$8,876.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more**