

**ROSEVILLE CITY SCHOOL DISTRICT
2026-2027 RATES for Percentage Employees**

11 Pay (includes employees receiving summer savings)

Medical with Personify Dental

Certificated Employee						
Plan	Tier	50%	60%	70%	80%	90%
WHA Traditional HMO	Emp only	\$ 862.00	\$ 781.31	\$ 700.62	\$ 619.93	\$ 539.24
	Emp + Sp/Dp	\$ 1,963.82	\$ 1,883.13	\$ 1,802.44	\$ 1,721.75	\$ 1,641.05
	Emp + Child	\$ 1,435.82	\$ 1,355.13	\$ 1,274.44	\$ 1,193.75	\$ 1,113.05
	Family	\$ 2,350.00	\$ 2,269.31	\$ 2,188.62	\$ 2,107.93	\$ 2,027.24
WHA DHMO	Emp only	\$ 607.82	\$ 527.13	\$ 446.44	\$ 365.75	\$ 285.05
	Emp + Sp/Dp	\$ 1,455.45	\$ 1,374.76	\$ 1,294.07	\$ 1,213.38	\$ 1,132.69
	Emp + Child	\$ 1,048.55	\$ 967.85	\$ 887.16	\$ 806.47	\$ 725.78
	Family	\$ 1,752.18	\$ 1,671.49	\$ 1,590.80	\$ 1,510.11	\$ 1,429.42
SHP Traditional HMO	Emp only	\$ 1,140.18	\$ 1,059.49	\$ 978.80	\$ 898.11	\$ 817.42
	Emp + Sp/Dp	\$ 2,519.09	\$ 2,438.40	\$ 2,357.71	\$ 2,277.02	\$ 2,196.33
	Emp + Child	\$ 1,855.82	\$ 1,775.13	\$ 1,694.44	\$ 1,613.75	\$ 1,533.05
	Family	\$ 3,002.36	\$ 2,921.67	\$ 2,840.98	\$ 2,760.29	\$ 2,679.60
SHP DHMO	Emp only	\$ 863.09	\$ 782.40	\$ 701.71	\$ 621.02	\$ 540.33
	Emp + Sp/Dp	\$ 1,966.00	\$ 1,885.31	\$ 1,804.62	\$ 1,723.93	\$ 1,643.24
	Emp + Child	\$ 1,435.82	\$ 1,355.13	\$ 1,274.44	\$ 1,193.75	\$ 1,113.05
	Family	\$ 2,352.18	\$ 2,271.49	\$ 2,190.80	\$ 2,110.11	\$ 2,029.42
Kaiser Traditional HMO	Emp only	\$ 1,159.82	\$ 1,079.13	\$ 998.44	\$ 917.75	\$ 837.05
	Emp + Sp/Dp	\$ 2,559.45	\$ 2,478.76	\$ 2,398.07	\$ 2,317.38	\$ 2,236.69
	Emp + Child	\$ 1,888.55	\$ 1,807.85	\$ 1,727.16	\$ 1,646.47	\$ 1,565.78
	Family	\$ 3,049.27	\$ 2,968.58	\$ 2,887.89	\$ 2,807.20	\$ 2,726.51
Kaiser DHMO	Emp only	\$ 1,039.82	\$ 959.13	\$ 878.44	\$ 797.75	\$ 717.05
	Emp + Sp/Dp	\$ 2,318.36	\$ 2,237.67	\$ 2,156.98	\$ 2,076.29	\$ 1,995.60
	Emp + Child	\$ 1,704.18	\$ 1,623.49	\$ 1,542.80	\$ 1,462.11	\$ 1,381.42
	Family	\$ 2,765.64	\$ 2,684.95	\$ 2,604.25	\$ 2,523.56	\$ 2,442.87

High Deductible						
Plan	Tier	50%	60%	70%	80%	90%
WHA	Emp only	\$ 458.36	\$ 377.67	\$ 296.98	\$ 216.29	\$ 135.60
HDP	Emp + Sp/Dp	\$ 1,156.55	\$ 1,075.85	\$ 995.16	\$ 914.47	\$ 833.78
\$2,800/ \$5,600	Emp + Child	\$ 821.64	\$ 740.95	\$ 660.25	\$ 579.56	\$ 498.87
	Family	\$ 1,400.91	\$ 1,320.22	\$ 1,239.53	\$ 1,158.84	\$ 1,078.15
WHA	Emp only	\$ 565.27	\$ 484.58	\$ 403.89	\$ 323.20	\$ 242.51
MID	Emp + Sp/Dp	\$ 1,369.27	\$ 1,288.58	\$ 1,207.89	\$ 1,127.20	\$ 1,046.51
\$1,800/ \$3,600	Emp + Child	\$ 983.09	\$ 902.40	\$ 821.71	\$ 741.02	\$ 660.33
	Family	\$ 1,650.73	\$ 1,570.04	\$ 1,489.35	\$ 1,408.65	\$ 1,327.96
SHP	Emp only	\$ 672.18	\$ 591.49	\$ 510.80	\$ 430.11	\$ 349.42
HD	Emp + Sp/Dp	\$ 1,583.09	\$ 1,502.40	\$ 1,421.71	\$ 1,341.02	\$ 1,260.33
\$2,500/ \$5,000	Emp + Child	\$ 1,144.55	\$ 1,063.85	\$ 983.16	\$ 902.47	\$ 821.78
	Family	\$ 1,900.55	\$ 1,819.85	\$ 1,739.16	\$ 1,658.47	\$ 1,577.78
SHP	Emp only	\$ 790.00	\$ 709.31	\$ 628.62	\$ 547.93	\$ 467.24
MID	Emp + Sp/Dp	\$ 1,818.73	\$ 1,738.04	\$ 1,657.35	\$ 1,576.65	\$ 1,495.96
\$1,750/ \$3,500	Emp + Child	\$ 1,323.45	\$ 1,242.76	\$ 1,162.07	\$ 1,081.38	\$ 1,000.69
	Family	\$ 2,177.64	\$ 2,096.95	\$ 2,016.25	\$ 1,935.56	\$ 1,854.87
Kaiser	Emp only	\$ 622.00	\$ 541.31	\$ 460.62	\$ 379.93	\$ 299.24
HDM	Emp + Sp/Dp	\$ 1,483.82	\$ 1,403.13	\$ 1,322.44	\$ 1,241.75	\$ 1,161.05
\$3,000/ \$6,000	Emp + Child	\$ 1,070.36	\$ 989.67	\$ 908.98	\$ 828.29	\$ 747.60
	Family	\$ 1,786.00	\$ 1,705.31	\$ 1,624.62	\$ 1,543.93	\$ 1,463.24
Kaiser	Emp only	\$ 766.00	\$ 685.31	\$ 604.62	\$ 523.93	\$ 443.24
MID	Emp + Sp/Dp	\$ 1,771.82	\$ 1,691.13	\$ 1,610.44	\$ 1,529.75	\$ 1,449.05
\$2,000/ \$4,000	Emp + Child	\$ 1,289.64	\$ 1,208.95	\$ 1,128.25	\$ 1,047.56	\$ 966.87
	Family	\$ 2,124.18	\$ 2,043.49	\$ 1,962.80	\$ 1,882.11	\$ 1,801.42

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>RTA Value</u>
Annual Health Insurance Cap - RTA	enrolled in a health plan	\$8,876.00 %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more**