

**ROSEVILLE CITY SCHOOL DISTRICT**  
**2026-2027 RATES for Percentage Employees**  
**11 Pay** (includes employees receiving summer savings)

**Medical Only**

		<b>Certificated Employee</b>				
<b>Plan</b>	<b>Tier</b>	<b>50%</b>	<b>60%</b>	<b>70%</b>	<b>80%</b>	<b>90%</b>
<b>WHA</b> Traditional	Emp only	\$ 698.36	\$ 617.67	\$ 536.98	\$ 456.29	\$ 375.60
	Emp + Sp/Dp	\$ 1,800.18	\$ 1,719.49	\$ 1,638.80	\$ 1,558.11	\$ 1,477.42
<b>HMO</b>	Emp + Child	\$ 1,272.18	\$ 1,191.49	\$ 1,110.80	\$ 1,030.11	\$ 949.42
	Family	\$ 2,186.36	\$ 2,105.67	\$ 2,024.98	\$ 1,944.29	\$ 1,863.60
<b>WHA</b> <b>DHMO</b>	Emp only	\$ 444.18	\$ 363.49	\$ 282.80	\$ 202.11	\$ 121.42
	Emp + Sp/Dp	\$ 1,291.82	\$ 1,211.13	\$ 1,130.44	\$ 1,049.75	\$ 969.05
	Emp + Child	\$ 884.91	\$ 804.22	\$ 723.53	\$ 642.84	\$ 562.15
	Family	\$ 1,588.55	\$ 1,507.85	\$ 1,427.16	\$ 1,346.47	\$ 1,265.78
<b>SHP</b> Traditional	Emp only	\$ 976.55	\$ 895.85	\$ 815.16	\$ 734.47	\$ 653.78
	Emp + Sp/Dp	\$ 2,355.45	\$ 2,274.76	\$ 2,194.07	\$ 2,113.38	\$ 2,032.69
	Emp + Child	\$ 1,692.18	\$ 1,611.49	\$ 1,530.80	\$ 1,450.11	\$ 1,369.42
	Family	\$ 2,838.73	\$ 2,758.04	\$ 2,677.35	\$ 2,596.65	\$ 2,515.96
<b>SHP</b> <b>DHMO</b>	Emp only	\$ 699.45	\$ 618.76	\$ 538.07	\$ 457.38	\$ 376.69
	Emp + Sp/Dp	\$ 1,802.36	\$ 1,721.67	\$ 1,640.98	\$ 1,560.29	\$ 1,479.60
	Emp + Child	\$ 1,272.18	\$ 1,191.49	\$ 1,110.80	\$ 1,030.11	\$ 949.42
	Family	\$ 2,188.55	\$ 2,107.85	\$ 2,027.16	\$ 1,946.47	\$ 1,865.78
<b>Kaiser</b> Traditional	Emp only	\$ 996.18	\$ 915.49	\$ 834.80	\$ 754.11	\$ 673.42
	Emp + Sp/Dp	\$ 2,395.82	\$ 2,315.13	\$ 2,234.44	\$ 2,153.75	\$ 2,073.05
	Emp + Child	\$ 1,724.91	\$ 1,644.22	\$ 1,563.53	\$ 1,482.84	\$ 1,402.15
	Family	\$ 2,885.64	\$ 2,804.95	\$ 2,724.25	\$ 2,643.56	\$ 2,562.87
<b>Kaiser</b> <b>DHMO</b>	Emp only	\$ 876.18	\$ 795.49	\$ 714.80	\$ 634.11	\$ 553.42
	Emp + Sp/Dp	\$ 2,154.73	\$ 2,074.04	\$ 1,993.35	\$ 1,912.65	\$ 1,831.96
	Emp + Child	\$ 1,540.55	\$ 1,459.85	\$ 1,379.16	\$ 1,298.47	\$ 1,217.78
	Family	\$ 2,602.00	\$ 2,521.31	\$ 2,440.62	\$ 2,359.93	\$ 2,279.24

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**Medical Only**

High Deductible						
Plan	Tier	50%	60%	70%	80%	90%
<b>WHA</b> HD \$2,800/ \$5,600	Emp only	\$ 294.73	\$ 214.04	\$ 133.35	\$ 52.65	\$ -
	Emp + Sp/Dp	\$ 992.91	\$ 912.22	\$ 831.53	\$ 750.84	\$ 670.15
	Emp + Child	\$ 658.00	\$ 577.31	\$ 496.62	\$ 415.93	\$ 335.24
	Family	\$ 1,237.27	\$ 1,156.58	\$ 1,075.89	\$ 995.20	\$ 914.51
<b>WHA</b> MID \$1,800/ \$3,600	Emp only	\$ 401.64	\$ 320.95	\$ 240.25	\$ 159.56	\$ 78.87
	Emp + Sp/Dp	\$ 1,205.64	\$ 1,124.95	\$ 1,044.25	\$ 963.56	\$ 882.87
	Emp + Child	\$ 819.45	\$ 738.76	\$ 658.07	\$ 577.38	\$ 496.69
	Family	\$ 1,487.09	\$ 1,406.40	\$ 1,325.71	\$ 1,245.02	\$ 1,164.33
<b>SHP</b> HD \$2,500/ \$5,000	Emp only	\$ 508.55	\$ 427.85	\$ 347.16	\$ 266.47	\$ 185.78
	Emp + Sp/Dp	\$ 1,419.45	\$ 1,338.76	\$ 1,258.07	\$ 1,177.38	\$ 1,096.69
	Emp + Child	\$ 980.91	\$ 900.22	\$ 819.53	\$ 738.84	\$ 658.15
	Family	\$ 1,736.91	\$ 1,656.22	\$ 1,575.53	\$ 1,494.84	\$ 1,414.15
<b>SHP</b> MID \$1,750/ \$3,500	Emp only	\$ 626.36	\$ 545.67	\$ 464.98	\$ 384.29	\$ 303.60
	Emp + Sp/Dp	\$ 1,655.09	\$ 1,574.40	\$ 1,493.71	\$ 1,413.02	\$ 1,332.33
	Emp + Child	\$ 1,159.82	\$ 1,079.13	\$ 998.44	\$ 917.75	\$ 837.05
	Family	\$ 2,014.00	\$ 1,933.31	\$ 1,852.62	\$ 1,771.93	\$ 1,691.24
<b>Kaiser</b> HDM \$3,000/ \$6,000	Emp only	\$ 458.36	\$ 377.67	\$ 296.98	\$ 216.29	\$ 135.60
	Emp + Sp/Dp	\$ 1,320.18	\$ 1,239.49	\$ 1,158.80	\$ 1,078.11	\$ 997.42
	Emp + Child	\$ 906.73	\$ 826.04	\$ 745.35	\$ 664.65	\$ 583.96
	Family	\$ 1,622.36	\$ 1,541.67	\$ 1,460.98	\$ 1,380.29	\$ 1,299.60
<b>Kaiser</b> MID \$2,000/ \$4,000	Emp only	\$ 602.36	\$ 521.67	\$ 440.98	\$ 360.29	\$ 279.60
	Emp + Sp/Dp	\$ 1,608.18	\$ 1,527.49	\$ 1,446.80	\$ 1,366.11	\$ 1,285.42
	Emp + Child	\$ 1,126.00	\$ 1,045.31	\$ 964.62	\$ 883.93	\$ 803.24
	Family	\$ 1,960.55	\$ 1,879.85	\$ 1,799.16	\$ 1,718.47	\$ 1,637.78

<b>District Paid Premiums</b>	<b>Eligibility</b>	<b>RTA Value</b>
Annual Health Insurance Cap - RTA	enrolled in a health plan	\$8,876.00   %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:  
Certificated = 50% or more**