

**ROSEVILLE CITY SCHOOL DISTRICT  
2026-2027 RATES for Percentage Employees**

**11 Pay** (includes employees receiving summer savings)

**Medical with Vision**

		<b>Certificated Employee</b>					
<b>Plan</b>	<b>Tier</b>	<b>50%</b>	<b>60%</b>	<b>70%</b>	<b>80%</b>	<b>90%</b>	
<b>WHA Traditional</b>	Emp only	\$ 708.29	\$ 627.60	\$ 546.91	\$ 466.22	\$ 385.53	
	Emp + Sp/Dp	\$ 1,810.11	\$ 1,729.42	\$ 1,648.73	\$ 1,568.04	\$ 1,487.35	
	<b>HMO</b>	Emp + Child	\$ 1,282.11	\$ 1,201.42	\$ 1,120.73	\$ 1,040.04	\$ 959.35
		Family	\$ 2,196.29	\$ 2,115.60	\$ 2,034.91	\$ 1,954.22	\$ 1,873.53
<b>WHA DHMO</b>	Emp only	\$ 454.11	\$ 373.42	\$ 292.73	\$ 212.04	\$ 131.35	
	Emp + Sp/Dp	\$ 1,301.75	\$ 1,221.05	\$ 1,140.36	\$ 1,059.67	\$ 978.98	
	Emp + Child	\$ 894.84	\$ 814.15	\$ 733.45	\$ 652.76	\$ 572.07	
	Family	\$ 1,598.47	\$ 1,517.78	\$ 1,437.09	\$ 1,356.40	\$ 1,275.71	
<b>SHP Traditional</b>	Emp only	\$ 986.47	\$ 905.78	\$ 825.09	\$ 744.40	\$ 663.71	
	Emp + Sp/Dp	\$ 2,365.38	\$ 2,284.69	\$ 2,204.00	\$ 2,123.31	\$ 2,042.62	
	<b>HMO</b>	Emp + Child	\$ 1,702.11	\$ 1,621.42	\$ 1,540.73	\$ 1,460.04	\$ 1,379.35
		Family	\$ 2,848.65	\$ 2,767.96	\$ 2,687.27	\$ 2,606.58	\$ 2,525.89
<b>SHP DHMO</b>	Emp only	\$ 709.38	\$ 628.69	\$ 548.00	\$ 467.31	\$ 386.62	
	Emp + Sp/Dp	\$ 1,812.29	\$ 1,731.60	\$ 1,650.91	\$ 1,570.22	\$ 1,489.53	
	Emp + Child	\$ 1,282.11	\$ 1,201.42	\$ 1,120.73	\$ 1,040.04	\$ 959.35	
	Family	\$ 2,198.47	\$ 2,117.78	\$ 2,037.09	\$ 1,956.40	\$ 1,875.71	
<b>Kaiser Traditional</b>	Emp only	\$ 1,006.11	\$ 925.42	\$ 844.73	\$ 764.04	\$ 683.35	
	Emp + Sp/Dp	\$ 2,405.75	\$ 2,325.05	\$ 2,244.36	\$ 2,163.67	\$ 2,082.98	
	<b>HMO</b>	Emp + Child	\$ 1,734.84	\$ 1,654.15	\$ 1,573.45	\$ 1,492.76	\$ 1,412.07
		Family	\$ 2,895.56	\$ 2,814.87	\$ 2,734.18	\$ 2,653.49	\$ 2,572.80
<b>Kaiser DHMO</b>	Emp only	\$ 886.11	\$ 805.42	\$ 724.73	\$ 644.04	\$ 563.35	
	Emp + Sp/Dp	\$ 2,164.65	\$ 2,083.96	\$ 2,003.27	\$ 1,922.58	\$ 1,841.89	
	Emp + Child	\$ 1,550.47	\$ 1,469.78	\$ 1,389.09	\$ 1,308.40	\$ 1,227.71	
	Family	\$ 2,611.93	\$ 2,531.24	\$ 2,450.55	\$ 2,369.85	\$ 2,289.16	

**ROSEVILLE CITY SCHOOL DISTRICT**  
**2026-2027 RATES for Percentage Employees**  
**11 Pay** (includes employees receiving summer savings)

**Medical with Vision**

High Deductible						
Plan	Tier	50%	60%	70%	80%	90%
<b>WHA</b> <b>HD</b> \$2,800/ \$5,600	Emp only	\$ 304.65	\$ 223.96	\$ 143.27	\$ 62.58	\$ -
	Emp + Sp/Dp	\$ 1,002.84	\$ 922.15	\$ 841.45	\$ 760.76	\$ 680.07
	Emp + Child	\$ 667.93	\$ 587.24	\$ 506.55	\$ 425.85	\$ 345.16
	Family	\$ 1,247.20	\$ 1,166.51	\$ 1,085.82	\$ 1,005.13	\$ 924.44
<b>WHA</b> <b>MID</b> \$1,800/ \$3,600	Emp only	\$ 411.56	\$ 330.87	\$ 250.18	\$ 169.49	\$ 88.80
	Emp + Sp/Dp	\$ 1,215.56	\$ 1,134.87	\$ 1,054.18	\$ 973.49	\$ 892.80
	Emp + Child	\$ 829.38	\$ 748.69	\$ 668.00	\$ 587.31	\$ 506.62
	Family	\$ 1,497.02	\$ 1,416.33	\$ 1,335.64	\$ 1,254.95	\$ 1,174.25
<b>SHP</b> <b>HD</b> \$2,500/ \$5,000	Emp only	\$ 518.47	\$ 437.78	\$ 357.09	\$ 276.40	\$ 195.71
	Emp + Sp/Dp	\$ 1,429.38	\$ 1,348.69	\$ 1,268.00	\$ 1,187.31	\$ 1,106.62
	Emp + Child	\$ 990.84	\$ 910.15	\$ 829.45	\$ 748.76	\$ 668.07
	Family	\$ 1,746.84	\$ 1,666.15	\$ 1,585.45	\$ 1,504.76	\$ 1,424.07
<b>SHP</b> <b>MID</b> \$1,750/ \$3,500	Emp only	\$ 636.29	\$ 555.60	\$ 474.91	\$ 394.22	\$ 313.53
	Emp + Sp/Dp	\$ 1,665.02	\$ 1,584.33	\$ 1,503.64	\$ 1,422.95	\$ 1,342.25
	Emp + Child	\$ 1,169.75	\$ 1,089.05	\$ 1,008.36	\$ 927.67	\$ 846.98
	Family	\$ 2,023.93	\$ 1,943.24	\$ 1,862.55	\$ 1,781.85	\$ 1,701.16
<b>Kaiser</b> <b>HDM</b> \$3,000/ \$6,000	Emp only	\$ 468.29	\$ 387.60	\$ 306.91	\$ 226.22	\$ 145.53
	Emp + Sp/Dp	\$ 1,330.11	\$ 1,249.42	\$ 1,168.73	\$ 1,088.04	\$ 1,007.35
	Emp + Child	\$ 916.65	\$ 835.96	\$ 755.27	\$ 674.58	\$ 593.89
	Family	\$ 1,632.29	\$ 1,551.60	\$ 1,470.91	\$ 1,390.22	\$ 1,309.53
<b>Kaiser</b> <b>MID</b> \$2,000/ \$4,000	Emp only	\$ 612.29	\$ 531.60	\$ 450.91	\$ 370.22	\$ 289.53
	Emp + Sp/Dp	\$ 1,618.11	\$ 1,537.42	\$ 1,456.73	\$ 1,376.04	\$ 1,295.35
	Emp + Child	\$ 1,135.93	\$ 1,055.24	\$ 974.55	\$ 893.85	\$ 813.16
	Family	\$ 1,970.47	\$ 1,889.78	\$ 1,809.09	\$ 1,728.40	\$ 1,647.71

<b>District Paid Premiums</b>	<b>Eligibility</b>	<b>RTA Value</b>
Annual Health Insurance Cap - RTA	enrolled in a health plan	\$8,876.00   %prorated
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:**  
**Certificated = 50% or more**