## Roseville City School District 2025-2026 Rates

## Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week. If you are less than full time see rate sheets for Percentage Employees.

## High Deductible Medical with Dental

In order to be eligible for dental you must be enrolled in

														a medical plan	
	Western Health Advantage					Sutter He	alth	Plus	Kaiser Permanente					Delta Dental	
		WHHDP	WHMID		SHHDP		SHMID		607771		602214			DEL2A-C	
SIG ID		\$2800/\$5600 \$1800/\$3600		\$1800/\$3600	\$2500/\$5000		\$1650/\$3300		\$3000/\$6000		\$2000/\$4000				
Group #		W2800	W1800		HD46		HD47		607771B		602214B		7005-0038		
Monthly Rates														Family	
Employee Only-Txxx00	\$	594.00	\$	685.00	\$	710.00	\$	801.00	\$	709.00	\$	827.00	\$	101.00	
Employee & Spouse - TxxxSO	\$	1,188.00	\$	1,369.00	\$	1,418.00	\$	1,601.00	\$	1,418.00	\$	1,654.00			
Employee & Children-TxxxOA	\$	903.00	\$	1,040.00	\$	1,077.00	\$	1,216.00	\$	1,078.00	\$	1,257.00			
Family - TxxxSA	\$	1,396.00	\$	1,608.00	\$	1,665.00	\$	1,880.00	\$	1,666.00	\$	1,944.00			

Yearly Cost of Medical Plan with Dental											
Employee Only	\$	8,340.00	\$	9,432.00	\$	9,732.00	\$	10,824.00	\$	9,720.00	\$ 11,136.00
Employee & Spouse	\$	15,468.00	\$	17,640.00	\$	18,228.00	\$	20,424.00	\$	18,228.00	\$ 21,060.00
Employee & Children	\$	12,048.00	\$	13,692.00	\$	14,136.00	\$	15,804.00	\$	14,148.00	\$ 16,296.00
Family	\$	17,964.00	\$	20,508.00	\$	21,192.00	\$	23,772.00	\$	21,204.00	\$ 24,540.00

Monthly Medical Cost to Employees Over the Cap												
1 Pay (includes employees receiving summer savings)												
Employee Only	\$	-	\$	50.55	\$	77.82	\$	177.09	\$	76.73	\$	205.45
Employee & Spouse	\$	599.27	\$	796.73	\$	850.18	\$	1,049.82	\$	850.18	\$	1,107.64
Employee & Children	\$	288.36	\$	437.82	\$	478.18	\$	629.82	\$	479.27	\$	674.55
Family	\$	826.18	\$	1,057.45	\$	1,119.64	\$	1,354.18	\$	1,120.73	\$	1,424.00
12 Pay	12 Pay											
Employee Only	\$	-	\$	46.33	\$	71.33	\$	162.33	\$	70.33	\$	188.33
Employee & Spouse	\$	549.33	\$	730.33	\$	779.33	\$	962.33	\$	779.33	\$	1,015.33
Employee & Children	\$	264.33	\$	401.33	\$	438.33	\$	577.33	\$	439.33	\$	618.33
Family	\$	757.33	\$	969.33	\$	1,026.33	\$	1,241.33	\$	1,027.33	\$	1,305.33

District Paid Premiums	<u>Eligibility</u>	<b>RTA Value</b>			
Annual Health Insurance Cap - RTA	enrolled in a health plan	\$8,876.00			
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00			
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary			
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income			

Medical benefits are only available to employees working: Certificated = 50% or more