

Roseville City School District

2025-2026 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.
If you are less than full time see rate sheets for Percentage Employees.

High Deductible Medical with Dental and Vision

In order to be eligible for dental or vision
you must be enrolled in a medical plan

	Western Health Advantage		Sutter Health Plus		Kaiser Permanente		Delta Dental	VSP
SIG ID	WHHDP \$2800/\$5600	WHMID \$1800/\$3600	SHHDP \$2500/\$5000	SHMID \$1650/\$3300	607771 \$3000/\$6000	602214 \$2000/\$4000	DEL2A-C	VSB00-C
Group #	W2800	W1800	HD46	HD47	607771B	602214B	7005-0038	N/A
Monthly Rates							Family	Employee ONLY
Employee Only-Txxx00	\$ 594.00	\$ 685.00	\$ 710.00	\$ 801.00	\$ 709.00	\$ 827.00	\$ 101.00	\$ 9.10
Employee & Spouse - TxxxSO	\$ 1,188.00	\$ 1,369.00	\$ 1,418.00	\$ 1,601.00	\$ 1,418.00	\$ 1,654.00		
Employee & Children-TxxxOA	\$ 903.00	\$ 1,040.00	\$ 1,077.00	\$ 1,216.00	\$ 1,078.00	\$ 1,257.00		
Family - TxxxSA	\$ 1,396.00	\$ 1,608.00	\$ 1,665.00	\$ 1,880.00	\$ 1,666.00	\$ 1,944.00		

Yearly Cost of Medical Plan with Dental and Vision							
Employee Only	\$ 8,449.20	\$ 9,541.20	\$ 9,841.20	\$ 10,933.20	\$ 9,829.20	\$ 11,245.20	
Employee & Spouse	\$ 15,577.20	\$ 17,749.20	\$ 18,337.20	\$ 20,533.20	\$ 18,337.20	\$ 21,169.20	
Employee & Children	\$ 12,157.20	\$ 13,801.20	\$ 14,245.20	\$ 15,913.20	\$ 14,257.20	\$ 16,405.20	
Family	\$ 18,073.20	\$ 20,617.20	\$ 21,301.20	\$ 23,881.20	\$ 21,313.20	\$ 24,649.20	

Monthly Medical Cost to Employees Over the Cap							
11 Pay (includes employees receiving summer savings)							
Employee Only	\$ -	\$ 60.47	\$ 87.75	\$ 187.02	\$ 86.65	\$ 215.38	
Employee & Spouse	\$ 609.20	\$ 806.65	\$ 860.11	\$ 1,059.75	\$ 860.11	\$ 1,117.56	
Employee & Children	\$ 298.29	\$ 447.75	\$ 488.11	\$ 639.75	\$ 489.20	\$ 684.47	
Family	\$ 836.11	\$ 1,067.38	\$ 1,129.56	\$ 1,364.11	\$ 1,130.65	\$ 1,433.93	

12 Pay							
Employee Only	\$ -	\$ 55.43	\$ 80.43	\$ 171.43	\$ 79.43	\$ 197.43	
Employee & Spouse	\$ 558.43	\$ 739.43	\$ 788.43	\$ 971.43	\$ 788.43	\$ 1,024.43	
Employee & Children	\$ 273.43	\$ 410.43	\$ 447.43	\$ 586.43	\$ 448.43	\$ 627.43	
Family	\$ 766.43	\$ 978.43	\$ 1,035.43	\$ 1,250.43	\$ 1,036.43	\$ 1,314.43	

District Paid Premiums	Eligibility	RTA Value
Annual Health Insurance Cap - RTA	enrolled in a health plan	\$8,876.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

Medical benefits are only available to employees working:
Certificated = 50% or more