

Roseville City School District

2025-2026 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.
If you are less than full time see rate sheets for Percentage Employees.

Medical with Vision

	Western Health Advantage HMO	Western Health Advantage DHMO 1000	Sutter Health HMO	Sutter Health DHMO 1000	Kaiser (inc vision) 25/10 HMO	Kaiser (inc vision) DHMO 1000	In order to be eligible for vision you must be enrolled in a medical plan
SIG ID	WHHMO	WDHMO	SHHMO	SDHMO	0559E	8056E	VSP
Group #	25/10	1000/20	ML41	LG09	600559E	608056E	N/A
Monthly Rates							Employee ONLY
Employee Only-Txxx00	\$ 938.00	\$ 716.00	\$ 1,074.00	\$ 860.00	\$ 1,152.00	\$ 1,052.00	\$ 9.10
Employee & Spouse-TxxxS0	\$ 1,876.00	\$ 1,432.00	\$ 2,147.00	\$ 1,718.00	\$ 2,303.00	\$ 2,104.00	
Employee & Children-Txxx0A	\$ 1,426.00	\$ 1,089.00	\$ 1,631.00	\$ 1,305.00	\$ 1,750.00	\$ 1,599.00	
Family - TxxxSA	\$ 2,204.00	\$ 1,683.00	\$ 2,522.00	\$ 2,018.00	\$ 2,706.00	\$ 2,472.00	

Total Yearly Cost of Medical Plan with Vision						
Employee Only	\$ 11,365.20	\$ 8,701.20	\$ 12,997.20	\$ 10,429.20	\$ 13,933.20	\$ 12,733.20
Employee & Spouse	\$ 22,621.20	\$ 17,293.20	\$ 25,873.20	\$ 20,725.20	\$ 27,745.20	\$ 25,357.20
Employee & Children	\$ 17,221.20	\$ 13,177.20	\$ 19,681.20	\$ 15,769.20	\$ 21,109.20	\$ 19,297.20
Family	\$ 26,557.20	\$ 20,305.20	\$ 30,373.20	\$ 24,325.20	\$ 32,581.20	\$ 29,773.20

Monthly Cost to Employees Over the Cap						
11 Pay (includes employees receiving summer savings)						
Employee Only	\$ 226.29	\$ -	\$ 374.65	\$ 141.20	\$ 459.75	\$ 350.65
Employee & Spouse	\$ 1,249.56	\$ 765.20	\$ 1,545.20	\$ 1,077.20	\$ 1,715.38	\$ 1,498.29
Employee & Children	\$ 758.65	\$ 391.02	\$ 982.29	\$ 626.65	\$ 1,112.11	\$ 947.38
Family	\$ 1,607.38	\$ 1,039.02	\$ 1,954.29	\$ 1,404.47	\$ 2,155.02	\$ 1,899.75

12 Pay						
Employee Only	\$ 207.43	\$ -	\$ 343.43	\$ 129.43	\$ 421.43	\$ 321.43
Employee & Spouse	\$ 1,145.43	\$ 701.43	\$ 1,416.43	\$ 987.43	\$ 1,572.43	\$ 1,373.43
Employee & Children	\$ 695.43	\$ 358.43	\$ 900.43	\$ 574.43	\$ 1,019.43	\$ 868.43
Family	\$ 1,473.43	\$ 952.43	\$ 1,791.43	\$ 1,287.43	\$ 1,975.43	\$ 1,741.43

District Paid Premiums	Eligibility	RTA Value
Annual Health Insurance Cap - RTA	enrolled in a health plan	\$8,876.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:
Certificated = 50% or more**