

Roseville City School District
Appendix A - Certificated Salary Schedule
2025/26

Teacher, Counselor, Social Worker I: 187 Workdays											
YEAR OF SERVICE STEP	PRE-A Emergenc y/ Intern	A BA/Reg. Credenti al	B BA/Reg Cred +15 Units	B-1 BA/Cred +15 Masters or Doctorate	C BA/Reg Cred +30 Units	C-1 BA/Cred +30 Masters or Doctorate	D BA/Reg Cred +45 Units	D-1 BA/Cred +45 Masters or Doctorate	E BA/Reg Cred +60 Units	E-1 BA/Cred +60 Masters or Doctorate	E-2 BA/Cred +60 Masters & Doctorate
1	\$ 55,403	\$ 64,337	\$ 64,339	\$ 65,947	\$ 64,340	\$ 65,948	\$ 64,341	\$ 65,949	\$ 71,768	\$ 73,375	\$ 74,984
2	\$ 55,593	\$ 64,339	\$ 65,629	\$ 67,238	\$ 65,630	\$ 67,241	\$ 69,254	\$ 70,863	\$ 74,821	\$ 76,430	\$ 78,040
3	\$ 58,344	\$ 64,340	\$ 66,917	\$ 68,526	\$ 66,919	\$ 68,527	\$ 73,691	\$ 75,300	\$ 79,398	\$ 81,006	\$ 82,615
4	\$ -	\$ 64,341	\$ 66,919	\$ 68,527	\$ 72,039	\$ 73,647	\$ 78,306	\$ 79,916	\$ 84,162	\$ 85,771	\$ 87,380
5	\$ -	\$ 64,342	\$ 68,209	\$ 69,819	\$ 75,125	\$ 76,734	\$ 81,453	\$ 83,061	\$ 87,352	\$ 88,961	\$ 90,569
6	\$ -	\$ 64,344	\$ 70,624	\$ 72,232	\$ 78,201	\$ 79,809	\$ 84,606	\$ 86,213	\$ 90,533	\$ 92,143	\$ 93,751
7	\$ -	\$ 64,348	\$ 73,598	\$ 75,205	\$ 81,295	\$ 82,904	\$ 87,738	\$ 89,347	\$ 93,703	\$ 95,312	\$ 96,921
8	\$ -	\$ 66,575	\$ 76,559	\$ 78,167	\$ 84,379	\$ 85,989	\$ 90,889	\$ 92,498	\$ 96,887	\$ 98,494	\$ 100,105
9	\$ -	\$ 66,575	\$ 79,525	\$ 81,134	\$ 87,463	\$ 89,072	\$ 94,020	\$ 95,629	\$ 100,063	\$ 101,672	\$ 103,281
10	\$ -	\$ 66,575	\$ 79,525	\$ 81,134	\$ 94,820	\$ 96,429	\$ 101,756	\$ 103,366	\$ 108,124	\$ 109,733	\$ 111,341
11	\$ -	\$ 66,575	\$ 79,525	\$ 81,134	\$ 94,820	\$ 96,429	\$ 105,049	\$ 106,657	\$ 111,448	\$ 113,057	\$ 114,666
12	\$ -	\$ 66,575	\$ 79,525	\$ 81,134	\$ 94,820	\$ 96,429	\$ 105,049	\$ 106,657	\$ 118,983	\$ 120,592	\$ 122,201
15	\$ -	\$ 68,024	\$ 81,063	\$ 82,673	\$ 96,468	\$ 98,077	\$ 106,712	\$ 108,321	\$ 120,709	\$ 122,318	\$ 123,927
18	\$ -	\$ 72,389	\$ 85,691	\$ 87,298	\$ 101,403	\$ 103,012	\$ 111,695	\$ 113,304	\$ 125,886	\$ 127,495	\$ 129,105

Psychologist, Social Worker II: 193 Days			
STEP	F BA/Cred	F-1 BA/Cred + Masters or Doctorate	F-2 BA/Cred + Masters & Doctorate
1	\$ 99,960	\$ 101,570	\$ 103,179
2	\$ 106,749	\$ 108,358	\$ 109,967
3	\$ 113,729	\$ 115,338	\$ 116,946
4	\$ 120,904	\$ 122,513	\$ 124,121
5	\$ 127,427	\$ 129,035	\$ 130,644
6	\$ 128,700	\$ 130,309	\$ 131,918
7	\$ 129,987	\$ 131,597	\$ 133,206
8	\$ 131,288	\$ 132,896	\$ 134,505
9	\$ 132,599	\$ 134,208	\$ 135,818
10	\$ 133,927	\$ 135,536	\$ 137,144

Nurse: 191 Workdays				
STEP	G BA/Cred	H BA/Cred +30 Units	H-1 BA/Cred +30 +Masters or Doctorate	H-2 BA/Cred +30 +Masters & Doctorate
1	\$ 86,018	\$ 91,866	\$ 93,475	\$ 95,084
2	\$ 89,107	\$ 94,988	\$ 96,597	\$ 98,205
3	\$ 92,175	\$ 98,102	\$ 99,710	\$ 101,319
4	\$ 99,761	\$ 106,004	\$ 107,612	\$ 109,221
5	\$ 99,761	\$ 106,004	\$ 107,612	\$ 109,221
6	\$ 102,988	\$ 109,263	\$ 110,871	\$ 112,480
7	\$ 102,988	\$ 109,263	\$ 110,871	\$ 112,480
8	\$ 104,619	\$ 116,650	\$ 118,260	\$ 119,868
9	\$ 104,619	\$ 118,344	\$ 119,953	\$ 121,562
10	\$ 109,506	\$ 123,418	\$ 125,027	\$ 126,635

Speech & Language Pathologist: 189 Days			
STEP	I BA/Cred	I-1 BA/Cred + Masters or Doctorate	I-2 BA/Cred + Masters & Doctorate
1	\$ 90,791	\$ 92,400	\$ 94,010
2	\$ 93,969	\$ 95,578	\$ 97,187
3	\$ 97,258	\$ 98,867	\$ 100,477
4	\$ 100,662	\$ 102,270	\$ 103,880
5	\$ 104,184	\$ 105,794	\$ 107,403
6	\$ 107,830	\$ 109,440	\$ 111,048
7	\$ 111,605	\$ 113,214	\$ 114,823
8	\$ 115,510	\$ 117,119	\$ 118,728
9	\$ 120,219	\$ 121,828	\$ 123,436
10	\$ 125,886	\$ 127,495	\$ 129,105

Effective: 7/1/2025

Board Approval: 10/23/2025

Note: This represents a 2.3% salary increase effective 7/1/2025

Appendix B - Salary Schedule Administration

Effective 7/1/2025

Class.	Salary Schedule	Job Title
I	Salary Schedule	Classroom Teacher Counselors Music Teacher Special Education Teacher Nurse PE Teacher Psychologist Social Worker I & II
II	Salary Schedule plus \$1,029 - (Rolled into Salary): (Lump-Sum Stipends, paid in two payments - Dec. & May):	State & District Assessment Leader TK-8 Leader in Technology Education TK-5 Teacher in Charge K-5 – two stipends (<i>unless school has AP</i>) Foster Youth/Homeless Coordinator TK-5 (<i>Non-Title I Schools Only</i>) PBIS Coordinator TK-8 K-5 Schools receive max. seven stipends in Classifications II and III 6-8 Schools receive max. eleven stipends for Classes II and III (All stipends must receive District Approval)
III	Salary Schedule plus \$1,547 – (Rolled into Salary): (Lump-Sum Stipends, paid in two payments - Dec. & May):	Counselor, School Nurse Leader in Technology 6-8 EL Coordinator – one additional for 40+ students TK-8 Department PLC Chair 6-8 SSP Facilitator TK-8 Yearbook Advisor 6-8 Student Activities 6-8 – two stipends PE Chair TK-5 Elementary Music Chair (All stipends must receive District Approval)
IV	Salary Schedule plus \$1,982 – (Rolled into Salary): (Lump-Sum Stipends, paid in two payments - Dec. & May): (Paid at End of Season):	Adaptive Physical Education Combination Class Teacher Athletic Director 6-8 Inter-Scholastic coaches 6-8 (<i>Cross Country, Track, Wrestling teams with 40+ students receive additional stipend</i>) Cheerleader Advisor 6-8 Speech Clinical Fellow Supervisor 6-8 Schools receive max. sixteen stipends for Class IV (All stipends must receive District Approval)
V	Salary Schedule plus \$2,450 - (Rolled into Salary):	RSP, SDC, ASD, FSP, Speech Therapist, ongoing Case manager
VI	\$21 per Hour	Seminar Teacher Independent Study Teacher Detention Supervisor
VII	\$32 per Hour	Curriculum Work/Special Projects Intervention Teacher Home/Hospital Instructor Joint Committee
VIII	\$35 per Hour	Summer School Session Teacher Inter-Session Teacher Saturday School
IX	5% of Step I, Column C (Lump-Sum Stipends, paid in two payments - Dec. & May):	Instrumental and Choral Music Teacher Stipend for Extra Duty 6-8 Year Round Competitive Program
X	Salary Schedule plus \$4,901 - (Rolled into Salary):	10 or more years of continuous special education service in RCSD for members eligible for Classification V. When members become eligible for Classification X, they no longer receive Classification V.

A Master's Stipend will be paid for employees holding a Master's Degree from any accredited institution in the field of or related to education. Part time employees will receive the Master's stipend on a prorated basis.