

# Roseville City School District

## 2025-2026 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.  
If you are less than full time see rate sheets for Percentage Employees.

### High Deductible Medical Only

|                            | Western Health Advantage |                        | Sutter Health Plus     |                        | Kaiser Permanente       |                         |
|----------------------------|--------------------------|------------------------|------------------------|------------------------|-------------------------|-------------------------|
| SIG                        | WHHDP<br>\$2800/\$5600   | WHMID<br>\$1800/\$3600 | SHHDP<br>\$2500/\$5000 | SHMID<br>\$1650/\$3300 | 607771<br>\$3000/\$6000 | 602214<br>\$2000/\$4000 |
| Group #                    | W2800                    | W1800                  | HD46                   | HD47                   | 607771B                 | 602214B                 |
| Monthly Rates              |                          |                        |                        |                        |                         |                         |
| Employee Only-Txxx00       | \$ 594.00                | \$ 685.00              | \$ 710.00              | \$ 801.00              | \$ 709.00               | \$ 827.00               |
| Employee & Spouse - TxxxSO | \$ 1,188.00              | \$ 1,369.00            | \$ 1,418.00            | \$ 1,601.00            | \$ 1,418.00             | \$ 1,654.00             |
| Employee & Children-TxxxOA | \$ 903.00                | \$ 1,040.00            | \$ 1,077.00            | \$ 1,216.00            | \$ 1,078.00             | \$ 1,257.00             |
| Family - TxxxSA            | \$ 1,396.00              | \$ 1,608.00            | \$ 1,665.00            | \$ 1,880.00            | \$ 1,666.00             | \$ 1,944.00             |

| Yearly Cost of Medical Plan Only |              |              |              |              |              |              |
|----------------------------------|--------------|--------------|--------------|--------------|--------------|--------------|
| Employee Only                    | \$ 7,128.00  | \$ 8,220.00  | \$ 8,520.00  | \$ 9,612.00  | \$ 8,508.00  | \$ 9,924.00  |
| Employee & Spouse                | \$ 14,256.00 | \$ 16,428.00 | \$ 17,016.00 | \$ 19,212.00 | \$ 17,016.00 | \$ 19,848.00 |
| Employee & Children              | \$ 10,836.00 | \$ 12,480.00 | \$ 12,924.00 | \$ 14,592.00 | \$ 12,936.00 | \$ 15,084.00 |
| Family                           | \$ 16,752.00 | \$ 19,296.00 | \$ 19,980.00 | \$ 22,560.00 | \$ 19,992.00 | \$ 23,328.00 |

| Monthly Medical Cost to Employees Over the Cap |           |           |           |             |           |             |
|--|-----------|-----------|-----------|-------------|-----------|-------------|
| 12 Pay   |           |           |           |             |           |             |
| Employee Only                                  | \$ -      | \$ -      | \$ -      | \$ -        | \$ -      | \$ -        |
| Employee & Spouse                              | \$ 329.33 | \$ 510.33 | \$ 559.33 | \$ 742.33   | \$ 559.33 | \$ 795.33   |
| Employee & Children                            | \$ 44.33  | \$ 181.33 | \$ 218.33 | \$ 357.33   | \$ 219.33 | \$ 398.33   |
| Family   | \$ 537.33 | \$ 749.33 | \$ 806.33 | \$ 1,021.33 | \$ 807.33 | \$ 1,085.33 |

| <u>District Paid Premiums</u>                         | <u>Eligibility</u>                         | <u>Management</u>  |
|---|--|--------------------|
| Annual Health Insurance Cap - Management              | enrolled in a health plan                  | \$10,304.00        |
| Annual SIG Waive Fee                                  | full time employee waiving health benefits | \$2,700.00         |
| SIG Hartford Life Insurance                           | enrolled in a health plan                  | 1x's annual salary |
| The Standard Income Protection (Disability Insurance) | working: CE-40%+ ; CL-15hr/wk+             | 75% of income      |

**Medical benefits are only available to employees working:  
Certificated = 50% or more**