

## Roseville City School District 2025-2026 Rates

Rates are based on full time status, Certificated = 100%, & Classified = 35+ hours/week.  
If you are less than full time see rate sheets for Percentage Employees.

### Medical with Dental and Vision

	Western Health Advantage HMO	Western Health Advantage DHMO 1000	Sutter Health HMO	Sutter Health DHMO 1000	Kaiser (inc vision) 25/10 HMO	Kaiser (inc vision) DHMO 1000	In order to be eligible for dental or vision you must be enrolled in a medical plan	
SIG ID	WHHMO	WDHMO	SHHMO	SDHMO	0559E	8056E	Delta Dental	VSP
Group #	25/10	1000/20	ML41	LG09	600559E	608056E	7005-0038	N/A
Monthly Rates							Family	Employee ONLY
Employee Only-Txxx00	\$ 938.00	\$ 716.00	\$ 1,074.00	\$ 860.00	\$ 1,152.00	\$ 1,052.00	\$ 101.00	\$ 9.10
Employee & Spouse-TxxxS0	\$ 1,876.00	\$ 1,432.00	\$ 2,147.00	\$ 1,718.00	\$ 2,303.00	\$ 2,104.00		
Employee & Children-Txxx0A	\$ 1,426.00	\$ 1,089.00	\$ 1,631.00	\$ 1,305.00	\$ 1,750.00	\$ 1,599.00		
Family - TxxxSA	\$ 2,204.00	\$ 1,683.00	\$ 2,522.00	\$ 2,018.00	\$ 2,706.00	\$ 2,472.00		

Total Yearly Cost of Medical Plan with Dental and Vision						
Employee Only	\$ 12,577.20	\$ 9,913.20	\$ 14,209.20	\$ 11,641.20	\$ 15,036.00	\$ 13,836.00
Employee & Spouse	\$ 23,833.20	\$ 18,505.20	\$ 27,085.20	\$ 21,937.20	\$ 28,848.00	\$ 26,460.00
Employee & Children	\$ 18,433.20	\$ 14,389.20	\$ 20,893.20	\$ 16,981.20	\$ 22,212.00	\$ 20,400.00
Family	\$ 27,769.20	\$ 21,517.20	\$ 31,585.20	\$ 25,537.20	\$ 33,684.00	\$ 30,876.00

Monthly Cost to Employees Over the Cap						
12 Pay						
Employee Only	\$ 189.43	\$ -	\$ 325.43	\$ 111.43	\$ 394.33	\$ 294.33
Employee & Spouse	\$ 1,127.43	\$ 683.43	\$ 1,398.43	\$ 969.43	\$ 1,545.33	\$ 1,346.33
Employee & Children	\$ 677.43	\$ 340.43	\$ 882.43	\$ 556.43	\$ 992.33	\$ 841.33
Family	\$ 1,455.43	\$ 934.43	\$ 1,773.43	\$ 1,269.43	\$ 1,948.33	\$ 1,714.33

<u>District Paid Premiums</u>	<u>Eligibility</u>	<u>Management</u>
Annual Health Insurance Cap - Management	enrolled in a health plan	\$10,304.00
Annual SIG Waive Fee	full time employee waiving health benefits	\$2,700.00
SIG Hartford Life Insurance	enrolled in a health plan	1x's annual salary
The Standard Income Protection (Disability Insurance)	working: CE-40%+ ; CL-15hr/wk+	75% of income

**Medical benefits are only available to employees working:  
Certificated = 50% or more**