## K-6 Version: Policy 5145.3: Nondiscrimination/Harassment

Our schools must be safe and welcoming for everyone.

We do not allow unfair treatment of students or staff because of race, color, religion, sex, gender, sexual orientation, family status, or disability.

Harassment of any kind is not allowed. Harassment means words or actions that hurt, scare, or make someone feel unwelcome because of who they are.

Every student has the right to learn in a place that is free from bullying, harassment, and discrimination. Every staff member has the right to work in the same kind of safe place.

If a student or staff member believes they have been treated unfairly or harassed, they should tell a teacher, principal, or another trusted adult. The school will look into the report and take steps to protect the person and stop the problem.

Our district is committed to respect and fairness for all.