

K-6 Version: Regulation 5145.3: Nondiscrimination/Harassment

1. Equal Treatment

All students and staff must be treated fairly. No one should face discrimination because of race, color, religion, sex, gender, sexual orientation, family status, or disability.

2. What Harassment Means

Harassment is unwanted behavior that makes someone feel unsafe, unwelcome, or disrespected. It can be words, actions, or pictures.

3. Reporting Problems

- If you believe you are being harassed or treated unfairly, tell a teacher, principal, or other trusted adult right away.
- Parents may also make a report on behalf of their child.
- Reports will be kept private as much as possible.

4. What the School Will Do

- The school will investigate the report quickly.
- Steps will be taken to stop the harassment and protect the student or staff member.
- Anyone found to be harassing or discriminating will face consequences based on district rules.

5. No Retaliation

No one is allowed to punish or threaten a person who reports harassment or discrimination.