

NOTICE OF PUBLIC HEARING

INITIAL PROPOSALS FOR CONTRACT MODIFICATIONS

Notice is hereby given that the Roseville City School District Board of Education will hold a public hearing regarding the initial proposals for contract modifications between the Roseville City School District and the Roseville Teachers' Association (see attached).

The Governing Board encourages participation at the hearing by parents, teachers, bargaining unit leaders, and members of the community interested in the affairs of the school district.

The hearing will be held during the Roseville City School District Board Meeting, in the George Linsley Board Room, located at 1050 Main Street, Roseville, California, on May 21, 2026, beginning at 6:00 pm. Immediately following, the Board will take action to adopt the initial proposals for contract modifications between Roseville City School District and the Roseville Teachers' Association.

Derk Garcia, Superintendent

Roseville City School District

County of Placer

State of California

Posted: April 24, 2026

District Office & Website

All RCSD School Sites

2026/2027 Joint Interest Re-Opens Between RTA and RCSD

1. **Article V: Hours of Employment**

RTA proposes:

Item K

1. Holding IEP/504/SSP and PBIS meetings during contractual days/increasing IEP release days

Item F2

1. Elementary PE, music, and TK teachers get 105 minutes of PE prep equal to general education teachers

Add language:

1. RSP teachers get additional protected time for report writing, IEP development, and instructional planning
2. Own contract article section to represent special education

RCSD proposes to ensure equitable and adaptable staffing that prioritizes student achievement while adhering to full compliance with all applicable state and federal laws and regulations. At the same time, we remain dedicated to fiscal responsibility and sustainability in all staffing decisions.

2. **Article VII: Class Size**

RTA proposes:

Item A

1. Decreasing class size across all grade levels in our district by not using district wide averaging
2. Adjust MOU to increase student overage stipend from \$21.99

Item H

1. A reduction in caseload cap for SLP's to 50

Item J

1. Cap of ASD/FSP classes to 8 students

RCSD proposes to staff appropriately according to student needs while adhering to state and federal regulations, working within facility constraints, keeping children in their neighborhood schools, and striving to maintain all class sizes within district averages, all while remaining fiscally responsible and respectfully upholding the principles of collective bargaining.

3. **Article XVIII - Leave: Personal Necessity and Compelling Personal Importance**

RTA proposes:

Item E

1. Allow more than 3 CPI days to be used consecutively
2. All 10 sick days to be CPI ("No Tell") days

RCSD proposes to maximize student contact time with highly qualified credentialed teachers while minimizing the strain on substitute teacher availability. Additionally, the District proposes to work collaboratively with RTA to explore their request and seek a mutually beneficial agreement.

4. **Article XXI - Leave: Sick**

RCS D proposes:

Item B

1. To update the language, reducing ambiguity, and aligning both parties with how the leave is actually administered and required under law (5 months v 100 days)

RTA proposes to work collaboratively with the District to explore their request and seek a mutually beneficial agreement.

6. **Article XXV - Salary and Salary Advancement**

RTA proposes:

Item A

1. Fair compensation beyond COLA

Item C

1. Increase Independent Study from pay of \$6 per day.

RCS D proposes to work collaboratively with the Association to explore their requests and seek a mutually beneficial agreement while focusing on attracting and retaining top-tier staff through fair compensation, all within responsible fiscal parameters.

7. **Article XXVI - Health AND Welfare Benefits**

RTA proposes:

Item A: Health Benefits

1. Increase Benefit Cap/Health care compensation from the district to lower health insurance rates
2. Offer payout for employees that decline health care benefits

RCS D proposes to work collaboratively with the Association to explore their requests and seek a mutually beneficial agreement while focusing on attracting and retaining top-tier staff through fair compensation, all within responsible fiscal parameters.

8. **Article XXXIV - Safety Procedures**

RTA proposes:

Add Contract Language:

1. Add counselors to all school sites that do not currently have school counselors

RCS D proposes to engage in collaborative discussions to review current practices, clarify expectations, and explore potential enhancements in training, protocols, and support systems.